

Communication

Pursuant to Article 43 of the Single Provision on Post-Trading of August 13, 2018

Intermediary issuing the communication

ABI CAB Name

Participating intermediary if different from above

ABI (MT account no.) Name

date of request date of release of communication annual progressive n.ro

progressive no. of the communication Reason for the rectification that is intended to be rectified/revoked

Name of the applicant, if different from the holder of the financial instruments

Holder of the financial instruments Last

name or First name

Tax code City of birth

Date of birth Address Place of birth

City Nationality

Financial instruments subject to disclosure

ISIN Name State

Quantity of financial instruments subject to disclosure

Liens or notations on financial instruments subject to disclosure

Date established Date Modified Date Extinguished

Nature of lien

Beneficiary

Right exercisable

reference date communication term of effectiveness or until revocation

Code Right Filing of lists for the appointment of auditors (art. 148 TUF)

Notes

ROBERTO FANTINO



Communication

Pursuant to Article 43 of the Single Provision on Post-Trading of August 13, 2018

Intermediary issuing the communication

ABI CAB Name

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date of request date of release of communication annual progressive n.ro

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Name of the applicant, if different from the holder of the financial instruments

Holder of the financial instruments

name or First name

Tax code City of birth

Date of birth Address Place of birth

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ISIN Name State

Quantity of financial instruments subject to disclosure

Liens or notes on financial instruments subject to disclosure

Date established Date Modified Date Extinguished

Nature of constraint

Beneficiary

Right exercisable

reference date communication term of effectiveness or until revocation

Code Right Filing of lists for the appointment of auditors (Art. 148 TUF)

Notes

ROBERTO FANTINO



LIST FOR THE APPOINTMENT OF MEMBERS OF THE BOARD OF STATUTORY AUDITORS OF
SALVATORE FERRAGAMO S.P.A.

The undersigned holders of ordinary shares of Salvatore Ferragamo S.p.A. ("Company" and/or "Issuer"), representing the following percentages of share capital:

Shareholder	No. of shares	% of share capital
Mediolanum Gestione Fondi fund manager Mediolanum Flexible Future Italy	160.000	0,0900
Mediolanum Gestione Fondi manager of the Mediolanum Flessibile Sviluppato Italia fund.	230.000	0,14%
Total	390.000	0,23%

WHEREAS.

- an ordinary meeting of the shareholders of the Company has been convened to be held on April 23, 2026, at 9:30 a.m., in a single call, or at the different place, date and time, in the event of amendment and/or modification and/or supplementation of the notice of call by the Company ("Meeting") where, *inter alia*, the members of the Board of Statutory Auditors will be appointed by list voting,

having regard
- with regard to the requirements of current legislation, including regulations, the Company's Bylaws ("Bylaws") and the Corporate Governance Code of Borsa Italiana S.p.A. ("Corporate Governance Code"), for the presentation of the list of candidates functional to the aforesaid appointment, including the rules on the relationship between reference shareholders and minority shareholders,

taking into account
- of the indications contained, in addition to the notice of call, in the Report of the Board of Directors of the Company on the matters regarding the Agenda ("Report") pursuant to Article 125 *ter* of Legislative Decree no. 58 of February 24, 1998 ("TUF"), including the documentation referred to therein, including the document entitled "*Guidelines of the Board of Statutory Auditors of Salvatore Ferragamo S.p.A. on the renewal of the Board of Statutory Auditors to be elected by the Shareholders' Meeting of April 23, 2026*" ("Guidelines"), as published on the Issuer's website,

present
- the following list of candidates in the persons and order indicated for the election of the Board of Statutory Auditors of the Company:

LIST FOR THE BOARD OF STATUTORY AUDITORS

Section I - Statutory Auditors

N.	First name	Surname
1.	Gabriel	Grignaffini

Section II - Alternate Auditors

N.	First name	Last name
1.	Maria Francesca	Talamonti

The candidate indicated first in the Section of the list relating to the Statutory Auditors shall be deemed to be proposed as the Chairman of the Control Body in accordance with the law.

The undersigned Shareholders

also declare

- the absence of relations of connection and/or significant relations, also pursuant to Communication no. DEM/9017893 of 26.2.2009, with shareholders who - on the basis of the notifications of significant shareholdings pursuant to Article 120 of the TUF or the publication of shareholders' agreements pursuant to Article 122 of the same TUF, detectable today on the website of the National Commission for Companies and the Stock Exchange and on the website of the Issuer respectively
- hold, even jointly, a controlling or relative majority interest as provided for in Article 148, Paragraph II, of the TUF and 144 *quinquies* of the Issuers' Regulations approved by resolution 11971/99 ("Issuers' Regulations") and, more generally, by the Bylaws and the regulations in force;
- to undertake to produce, upon reasoned request of the Company, appropriate documentation to confirm the truthfulness of the data declared, as well as to make a new declaration should the current situation change,

delegate

Messrs. Giulio Tonelli (tax code TNL GLI 79B27 E463Q) and Andrea Ferrero (tax code FRR NDR 87E05 L219F) domiciled at Studio Legale Trevisan & Associati in Milan, Viale Majno no. 45 to file, in the name and on behalf of the same and also severally among themselves, this list of candidates for the appointment of the Board of Statutory Auditors of the Company, together with the related documentation authorizing them, at the same time, to give notice of such filing to the competent authorities and the Market Management Companies, if insofar as this is necessary.

* * * * *

The list is accompanied by the following documentation:

- 1) declaration by each candidate of acceptance of the candidacy, certifying, also, under his responsibility, the non-existence of causes of ineligibility and incompatibility (also pursuant to the rules of the Issuers' Regulations relating to the limits on the accumulation of offices), as well as the existence of the independence requirements provided for by art. 148, III paragraph, TUF and the Corporate Governance Code, and the requirements of honorability and professionalism, including those prescribed by Ministerial Decree No. 162 of March 30, 2000 as referred to in the Report, the Guidelines and, in any case, by the current legislative and regulatory provisions, the Bylaws and the Corporate Governance Code to hold the office of auditor of the Company, as well as, more generally, by any further provisions, as applicable;
- 2) *curriculum vitae* regarding the personal and professional characteristics of each candidate, accompanied by a list of administrative and supervisory positions held in other companies and relevant under current legislative (see also art. 2400 of the Civil Code) and regulatory provisions, the Articles of Association, the Report, the Guidelines and the Corporate Governance Code;
- 3) copy of the candidates' identity document.

The communication/certification-regarding the ownership of the number of shares registered in favor of those entitled on the day of submission of the list-will be forwarded to the Company in accordance with current regulations.

* * * * *

Should your Company need to contact the presenters of this list, please contact Studio Legale Trevisan & Associati in Milan, Viale Majno No. 45 at telephone 02/8051133 and fax 02/8690111, e-mail ; ; .mail@trevisanlaw.ittonelli@trevisanlaw.itferrero@trevisanlaw.it

Shareholders' signatures

Milan Three, March 19, 2026

Communication pursuant to Article 23 of the Post Trading Measure

Intermediary making the communication

ABI 03438 CAB 01600

Name CACEIS BANK, ITALY BRANCH

Participating intermediary if different from above

ABI (MT account no.) 60772 name CACEIS Bank, Italy Branch

date of request 25/03/2026 **date of sending the communication** 25/03/2026

annual progressive no. 26260048 **progressive n.ro of the communication** **reason for the intended rectification/withdrawal** **rectification/withdrawal**

name of the applicant, if different from the holder of the financial instruments holder

of the financial instruments:

last name or first name CHALLENGE FUNDS CHALLENGE ITALIAN EQUITY

tax code

municipality of birth

province of birth

date of birth

nationality

address 3 DUBLIN LANDINGS, NORTH WALL QUAY D01 C4E0

city DUBLIN

state IRELAND

financial instruments subject to disclosure:

ISIN IT0004712375

Name SALVATORE FERRAGAMO S.P.A.

quantity financial instruments subject to communication:

no. shares 39 000

restrictions or notations on financial instruments subject to communication

nature lien beneficiary lien

reference date

effective date

right exercisable

24/03/2026

31/03/2026

THIS CERTIFICATION IS ISSUED FOR THE PURPOSE OF THE SUBMISSION OF LISTS FOR THE APPOINTMENT OF THE BOARD OF STATUTORY AUDITORS OF SALVATORE FERRAGAMO S.P.A.

Notes

Signature Intermediary



CACEIS Bank, Italy Branch

Piazza Cavour, 2 20121 Milan

CACEIS Bank, Italy Branch
Palazzo dell'informazione
Piazza Cavour, 2
20121 Milano

LIST FOR THE APPOINTMENT OF MEMBERS OF THE BOARD OF STATUTORY AUDITORS OF SALVATORE FERRAGAMO S.P.A.

The undersigned holders of ordinary shares of Salvatore Ferragamo S.p.A. ("Company" and/or "Issuer"), representing the percentages of share capital indicated below:

Shareholder	No. of shares	% of share capital
Challenge Funds - Challenge Italian Equity	39,000	0.02310563422%
Total	39,000	0.02310563422%

WHEREAS.

- an ordinary meeting of the Company's shareholders has been convened to be held on April 23, 2026, at 9:30 a.m., in a single call, or at the different place, date and time, in the event of amendment and/or modification and/or supplementation of the notice of call by the Company ("Meeting") where, *inter alia*, the members of the Board of Statutory Auditors will be appointed by list voting,

having regard

- the provisions of the applicable laws and regulations, the Bylaws of the Company ("Bylaws") and by the Corporate Governance Code of Borsa Italiana S.p.A. ("Corporate Governance Code"), for the presentation of the list of candidates functional to the aforesaid appointment, including the rules on the relationship between reference shareholders and minority shareholders,

taking into account

- of the indications contained, in addition to the notice of call, in the Report of the Board of Directors of the Company regarding the items on the Agenda ("Report") pursuant to Article 125 *ter* of Legislative Decree No. 58 of February 24, 1998 ("TUF"), including the documentation referred to therein, including the document entitled "*Guidelines of the Board of Statutory Auditors of Salvatore Ferragamo S.p.A. on the renewal of the control body to be elected*"

Mediolanum International Funds Ltd
No. 3 Dublin Landings
North Wall Quay Dublin
1
D01 C4E0
Ireland

Registered in Dublin No: 264023
Directors: K Zachary, C Bocca (Italian), M Nolan, F Frick (Swiss), F Pietribiasi (Managing) (Italian), M Hodson, C Jaubert (French), E Fontana Rava (Italian), C Bryans.

Tel: +353 1 2310800
Fax: +353 1 2310805

by the shareholders' meeting of April 23, 2026" ("Guidelines"), as published on the Issuer's website,

present

- the following list of candidates in the persons and order indicated for the election of the Board of Statutory Auditors of the Company:

LIST FOR THE BOARD OF STATUTORY AUDITORS

Section I - Statutory Auditors

N.	First name	Surname
1.	Gabriele	Grignaffini

^{DS}
NL

Section II - Alternate Auditors

N.	First name	Last name
1.	Maria Francesca	Talamonti

^{DS}
fe

The candidate indicated first in the Section of the list relating to the Statutory Auditors is understood to be proposed as the Chairman of the Control Body in accordance with the law.

The undersigned

Shareholders further

declare.

- the absence of relations of connection and/or significant relations, also pursuant to Communication no. DEM/9017893 of 26.2.2009, with shareholders who - on the basis of the notifications of significant shareholdings pursuant to Article 120 of the TUF or the publication of shareholders' agreements pursuant to Article 122 of the TUF, detectable today, respectively, on the website of the National Commission for Companies and the Stock Exchange and on the website of the Issuer - also jointly hold a controlling or relative majority interest as provided for by Articles 148, II paragraph, of the TUF and 144 *quinquies* of the Issuers' Regulations approved by resolution 11971/99 ("Issuers' Regulations") and, more generally, by the Articles of Association and the regulations in force;

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Fax: +353 1 2310805

Mediolanum International Funds Limited is regulated by the Central Bank of Ireland



- to undertake to produce, upon reasoned request of the Company, appropriate documentation to confirm the truthfulness of the data declared, as well as to make a new declaration should the current situation change,

delegate

Messrs. Giulio Tonelli (tax code TNL GLI 79B27 E463Q) and Andrea Ferrero (tax code FRR NDR 87E05 L219F) domiciled at Studio Legale Trevisan & Associati in Milan, Viale Majno no. 45 to file, in the name and on behalf of the same and also severally with each other, this list of candidates for the appointment of the Board of Statutory Auditors of the Company, together with the relevant documentation authorizing them, at the same time, to give notice of such filing to the competent authorities and the Market Management Companies, if insofar as this is necessary.

* * * * *

The list is accompanied by the following documentation:

- 1) declaration by each candidate of acceptance of the candidacy, certifying, also, under his/her responsibility, the non-existence of causes of ineligibility and incompatibility (also pursuant to the rules of the Issuers' Regulations relating to the limits on the accumulation of offices), as well as the existence of the independence requirements provided for by art. 148, III paragraph, TUF and the Corporate Governance Code, and the requirements of honorability and professionalism, including those prescribed by Ministerial Decree No. 162 of March 30, 2000 as referred to in the Report, the Guidelines and, in any case, by the current legislative and regulatory provisions, the Bylaws and the Corporate Governance Code to hold the office of Statutory Auditor of the Company, as well as, more generally, by any further provisions, as applicable;
- 2) *curriculum vitae* regarding the personal and professional characteristics of each candidate, accompanied by a list of directorships and auditing positions held in other companies and relevant pursuant to the legislative (see also art. 2400 of the Italian Civil Code) and regulatory provisions in force, the Bylaws, the Report, the Guidelines and the Corporate Governance Code;
- 3) copy of the candidates' identity document.

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NL

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The communication/certification - concerning the ownership of the number of shares registered in favor of those entitled on the day of submission of the list - will be forwarded to the Company in accordance with current regulations.

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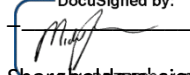


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Should your Company need to contact the presenters of this list, please contact Studio Legale Trevisan & Associati in Milan, Viale Majno No. 45 at telephone 02/8051133 and fax 02/8690111, e-mail ; .mail@trevisanlaw.ittonelli@trevisanlaw.itferrero@trevisanlaw.it

DocuSigned by:

Shareholders' signatures

Date 25/3/2026 | 08:41 GMT

Mediolanum International Funds Ltd
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North Wall Quay Dublin
1
D01 C4E0
Ireland

Registered in Dublin No: 264023
Directors: K Zachary, C Bocca (Italian), M Nolan, F Frick (Swiss), F Pietribiasi (Managing) (Italian), M Hodson, C Jaubert (French), E Fontana Rava (Italian), C Bryans.

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DECLARATION OF ACCEPTANCE OF THE OFFICE OF STATUTORY
AUDITOR AND ATTESTATION THAT THE LEGAL REQUIREMENTS
ARE MET

The undersigned Gabriele Grignaffini, born in Parma, Italy, on 12/21/1964, tax code GRGGRL64T21G337K, residing in Milan, via Matteo Bandello, no. 4/2

WHEREAS.

- A) he has been nominated by certain shareholders for the purpose of electing the members of the Board of Statutory Auditors at the Ordinary Shareholders' Meeting of Salvatore Ferragamo S.p.A. ("Company") to be held on April 23, 2026, at 9:30 a.m., in a single call, or at the different place, date and time, in the event of amendment and/or modification and/or integration of the notice of call by the Company ("Shareholders' Meeting"),
- B) is aware of the requirements that current laws and regulations and the Company's Bylaws ("Bylaws") prescribe for assuming the office of Statutory Auditor of the Company, including what is stated, in addition to the notice of call, in the Illustrative Report of the Board of Directors regarding the items on the Agenda ("Report") pursuant to Art. 125 *ter* of Legislative Decree No. 58 of February 24, 1998 ("TUF"), including the documentation referred to therein, including the document entitled "*Orientations of the Board of Statutory Auditors of Salvatore Ferragamo S.p.A. on the renewal of the Board of Statutory Auditors to be elected by the Shareholders' Meeting of April 23, 2026*" ("Orientations"), as published on the Company's website,

WHEREAS,

the undersigned, under his own and exclusive responsibility, in accordance with the law and the Articles of Association, as well as for the purposes of Article 76 of Presidential Decree No. 445 of December 28, 2000, for the hypotheses of falsity in deeds and false statements,

declares

- the non-existence of causes of ineligibility, forfeiture and incompatibility (also pursuant to Article 2399 of the Italian Civil Code and the provisions of the Consob Regulations adopted by resolution No. 11971 of May 14, 1999 ("Issuers' Regulations") relating to the limits on the accumulation of offices), as well as the possession of all the requirements of independence pursuant to Art. 148, paragraph 3, TUF and of the Corporate Governance Code promoted by the *Corporate Governance* Committee ("Corporate Governance Code"), of honorability and professionalism including those prescribed by Ministry of Justice Ministerial Decree No. 162 of March 30, 2000, as well as as indicated in the Report, in the Guidelines and, in any case, by the current legislative and regulatory provisions, the Bylaws, the Corporate Governance Code and, more generally, by any further provisions as applicable, to hold the position of Statutory Auditor of the Company;
- not to exercise and/or hold similar offices in management, supervisory and control bodies in companies or groups of companies competing with the Company;

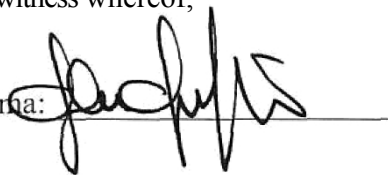
- that he/she does not hold administration and control positions to an extent equal to or greater than the limits established by current legislative and regulatory provisions (see, in particular, the provisions of Articles 148-bis of the TUF and *I44-terdecies* of the Issuers' Regulations), the Report, the Bylaws and/or the Guidelines and that he/she guarantees sufficient time availability to the diligent performance of his/her duties;
- that he/she is enrolled in the Register of Statutory Auditors and that he/she has practiced as a statutory auditor for a period of not less than three years;
- to file the *curriculum vitae*, suitable to provide exhaustive information on his/her personal and professional characteristics accompanied by the list of administration and control positions held in other companies and relevant under the current legislative and regulatory framework, the Articles of Association, the Report, the Guidelines and the Corporate Governance Code;
- to undertake to promptly notify the Company and, on its behalf, the Board of Directors and the Board of Statutory Auditors of the same of any variation of the declaration;
- to undertake to produce, at the request of the Company, appropriate documentation to confirm the truthfulness of the declared data;
- that I am informed, pursuant to and for the effects of the General Regulation on the Protection of Personal Data - Regulation (EU) 2016/679 and the legislation *pro tempore* in force, that the personal data collected will be processed by the Company, including by computer, as part of the procedure for which this declaration is made authorizing the same to proceed with the publications required by law for that purpose;

further declares

- that he/she accepts irrevocably the candidacy and eventual nomination for the position of Statutory Auditor of the Company;
- that he/she is not a candidate in any other list presented in connection with the election of the body and/or corporate bodies of the Company to be held at the Assembly.

In witness whereof,

Firma:



Luogo date:

Luogo 19/03/2026

You authorize the treatment of the personal data of the signatory in the Senses of EU Regulation No. 679/2016 for any financial related activities related to the acceptance thereof.

Gabriele Grignaffini

Mobile +39 335 5697111

gabriele.grignaffini@gmail.com



Born in Parma, Italy, on 12/21/1964.

Graduated in Economics and Commerce in 1988 from the L. Bocconi Commercial University.

Since 1994, he has been enrolled in The Register of Chartered Accountants of Milan and has been an Auditor since 1999.

CAREER

From July 2024 to December 2025 he is CHIEF OPERATING OFFICER of EY ITALY (1.3B€ turnover), for all Group Service Lines and member of the Board of Directors of EY Technical & Services, and Managing Director of Global Shared Services.

From 2010 to 2019 he is CHIEF OPERATING OFFICER of the ASSURANCE DIVISION of EY Italia and COO of the Mediterranean Assurance Leadership Team (Italy, Spain, Portugal).

Since 2002 he has been SENIOR PARTNER in EY where he has held various roles and projects, within the domestic and international network of Mediterranean Area, EMEIA and Global.

From 2017 to 2024 he is Executive Director of Global Shared Services.

In 1990 he joins ARTHUR ANDERSEN, where he is appointed EQUITY PARTNER in 2000, after having been a *Secondment Resident* for 18 months at I Headquarter Global in Chicago; in 2001 yiene appointed Partner in charge of the Milan office and all Northern Italy with the coordination of the Milan, Turin, Genoa, Bergamo and Brescia offices.

In 1988 he began his career in TECNIMONT S.p.A. - Montedison Group in Administration, Planning & Control Area.



POSITIONS IN CORPORATE CONTROL BODIES

He is Chairman of the Board of Statutory Auditors of Scuola Holden - Feltrinelli Group, since April 2025.

He is a member of the Board of Statutory Auditors of Alpiq Italia Holding and a member of the Board of Arbitrators of AFLIN, since 2024.

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During his career, he has served as Partner in charge of auditing the financial statements of major listed and unlisted industrial groups operating in various sectors: Energy, Fashion & Textile, Media & Entertainment, Retail, Foundations, and Third Sector entities. In particular:

From 2000 to 2017, he served as Partner in charge of the audit of FONDAZIONE **MILANO** PER LA SCALA and the "Accademia d arti e mestieri dello spettacolo Teatro alla Scala" Foundation, from 2005 to 2025.

1990 - 2000 Makita S.p.A.
1990 - 1993 Fabbri Editori S.p.A.
1990 - 1992 Olivetti Group
1991 - 1994 Rizzoli Corriere Della Sera Group
1991 - 1997 Masson Publishers S.p.A
1994 - 1997 Mondadori Group - Elemond
1994 - 2000 Legler Group S.p.A
1994 - 2000 Cottonificio Albini Group S.p.A.
1997 - 2002 Olcese Group S.p.A.
1997 - 2002 GFT Eurisko Group S.p.A.
1994 - 2002 De Agostini Group S.p.A.
1997 - 2000 Etro S.p.A
1997 - 2000 Stelline Foundation of Milan
2000 - 2002 Associazione Volontari Servizio Internazionale
2001 - 2002 Fondo Ambiente Italiano
2002 - 2019 Alpiq Group
2005 - 2017 Mc Donalds Group
2005 - 2025 Geodis Group
2005 - 2025 Goglio Group
2005 - 2011 Fuji Group
2005 - 2011 Expedia Group
2008 - 2011 Saes Getters Group
2009 - 2012 Marzotto Group
2010 - 2015 Infa Labochim Group
2010 - 2013 Aspesi S.p.A.
2010 - 2013 Morris S.p.A.
2011 - 2017 Falck Holding
2011 - 2012 Ratti Group
2013 - 2017 Sky Italia Group
2014 - 2023 Repower Group
2017 - 2025 HarperCollins Italy
2017 - 2025 U Group 2021 - 2025
Flos B&B Italia Group 2017 - 2019
Bang & Olufsen



- 2018 -2023 Epson Group Italy
- 2018 -2025 Alcantara S.p.A. | Toray Group Europe
- 2019 - 2025 Policlinico Universitario Campus Bio-Medico
- 2019 -2025 Policlinico Universitario Campus Bio-Medico Foundation 2019-2025
- Nippon Gases Italy
- 2020 -2025 FRETTE 1860
- 2020 -2022 CharityStars
- 2022 -2023 Bosch Group
- 2022 -2024 Moltiply Group
- 2022 -2025 Mitsubishi Italia Group
- 2023 -2025 Maggio Musicale Fiorentino Foundation 2023 -2025
- Collini Group
- 2025 F.C. Internazionale M ilano S.p.A.

INTERNATIONAL ASSIGNMENTS

2021 - 2022 Member of the Global Network, in the Pricing Technology group to define the development strategy and related go-to-market model

2021 - 2022 Member of the Leadership Committee in charge of supporting the Assurance Practice Germany, following the *Wirecard* case.

1999 - 2000 Member of the Arthur Andersen Headquarters Study Group in Chicago dedicated to Risk Management, with the objective of developing diagnostic tools for the identification of key business risks.

MORE INFO.

Fluent in English, *Secondment Resident* in the U.S. (1999-2000), held various roles with international responsibilities and relationships throughout her career.

Commitment to women's leadership

She has *promoted* and supported numerous female leadership sponsorship and empowerment programs, contributing to the growth of talent and the spread of inclusive leadership models.

Academic activities

She has been a lecturer and executive speaker at SDA Bocconi and University L. Bocconi, bringing matured technical, managerial and strategic experiences to the classroom.

Personal interests

He cultivates passions that nurture creativity and innovation: he is writing a book, devotes himself to boating, explores the world of design, and follows with particular attention the investment and evolution of artificial intelligence.



Gabriele Grignaffini

Mobile +39 335 5697111

gabriele.grignaffini@gmail.com



Born in Parma, December 21, 1964

Graduated in Economics and Business Administration in 1988 from Università Commerciale L. Bocconi.

Registered with the Milan Association of Chartered Accountants since 1994 and Statutory Auditor since 1999.

CARREER

Chief Operating Officer - EY Italy July 2024 - December 2025 Chief Operating Officer of EY Italy ('E1.3B revenue), overseeing all Service Lines. Member of the Board of Directors of EY Technical & Services, CEO of Global Shared Services.

Chief Operating Officer - Assurance Division, EY Italy 2010 - 2019

COO of the Assurance Division and COO of the Mediterranean Assurance Leadership Team (Italy, Spain, Portugal).

Senior Partner - EY 2002 - 2025 Senior Partner with multiple leadership roles and engagements across the domestic and international EY network (Mediterranean, EMEiA, Global).

Executive Director - Global Shared Services 2017 - 2024

Arthur Andersen 1990 - 2002

Joined Arthur Andersen in 1990. Appointed Equity Partner in 2000, following in 1999 and 2000 Resident Secondment at the Global Headquarters in Chicago.

In 2001, appointed Managing Partner for the Milan office and for Northern Italy, overseeing Milan, Turin, Genoa, Bergamo, and Brescia.

Tecnimont S.p.A. - Montedison Group

1988 - 1990

Began his career in the Administration, Planning & Control Department.

CORPORATE GOVERNANCE ROLES

Statutory Auditing Bodies

- Chairman of the Board of Statutory Auditors, Scuola Holden - Gruppo Feltrinelli (since April 2025)
- Statutory Auditor, Alpiq Italia Holding (since 2024)
- Member of the Board of Arbitrators, AFLIN (since 2024)

AUDIT AND ASSURANCE ENGAGEMENTS

Throughout his career, he has served as Lead Audit Partner for major listed and non-listed industrial groups across multiple sectors (Energy, Fashion & Textile, Media & Entertainment, Retail, Foundations, Non-Profit). Notably:

- Lead Audit Partner for Fondazione Milano per la Scala (2000-2017)
- Lead Audit Partner for the Foundation "Accademia d'Arti e Mestieri dello Spettacolo - Teatro alla Scala" (2005-2025)

Other Audit Clients

- 1990-2000 Makita S.p.A.
- 1990-1993 Fabbri Editori S.p.A.
- 1990-1992 Olivetti Group
- 1991-1994 Rizzoli Corriere della Sera Group
- 1991-1997 Masson Editori S.p.A.
- 1994-1997 Mondadori - Elemond Group
- 1994-2000 Legler S.p.A. Group
- 1994-2000 Cotonificio Albini S.p.A. Group
- 1997-2002 Olcese S.p.A. Group
- 1997-2002 GFT Eurisko S.p.A. Group
- 1994-2002 De Agostini S.p.A. Group
- 1997-2000 Etro S.p.A.
- 1997-2000 Stelline Foundation of Milan
- 2000-2002 Association of Volunteers for International Service
- 2001-2002 Fondo Ambiente Italiano
- 2002-2019 Alpiq Group
- 2005-2017 McDonald's Group
- 2005-2025 Geodis Group
- 2005-2025 Goglio Group



- 2005-2011 Fuji Group
- 2005-2011 Expedia Group
- 2008-2011 Saes Getters Group
- 2009-2012 Marzotto Group
- 2010-2015 Infa Labochim Group
- 2010-2013 Aspesi S.p.A.
- 2010-2013 Morris S.p.A.
- 2011-2017 Falck Holding
- 2011-2012 Ratti Group
- 2013-2017 Sky Italia Group
- 2014-2023 Repower Group
- 2017-2025 HarperCollins Italy
- 2017-2025 U Group
- 2021-2025 Flos / B&B Italia Group
- 2017-2019 Bang & Olufsen
- 2018-2025 Epson Italia Group
- 2018-2025 Alcantara S.p.A. | Toray Group Europe
- 201A2025 Policlinico Universitario Campus Bio-Medico
- 2019-2025 Policlinico Universitario Campus Bio-Medico Foundation
- 2019-2025 Nippon Gases Italy
- 2020-2025 FRETTE 1860
- 2020-2022 CharityStars
- 2022-2023 Bosch Group
- 2022 -2024 Multiply Group
- 2022-2025 Mitsubishi Italy
- 2023-2025 Maggio Musicale Fiorentino Foundation
- 2023-2025 Collini Group
- 2025 F.C. Internazionale Milano S.p.A.

A handwritten signature in black ink, consisting of a large, stylized 'O' followed by several vertical strokes and a final flourish.

INTERNATIONAL ASSIGNMENTS

- 2021-2022 - Member of the Global Network Pricing Technology Group, responsible for defining development strategies and go-to-market models.
- 2021-2022 - Member of the Leadership Committee appointed to support the German Assurance Practice following the Wirecard case.
- 1999-2000 - Member of the Arthur Andersen Global Headquarters Risk Management Study Group in Chicago, developing diagnostic tools for enterprise risk identification.

OTHER INFORMATION

Languages

Fluent in English; completed an 18-month Resident Secondment in the United States (1999-2000). Has held multiple roles with international responsibilities throughout his career.

Commitment to Female Leadership.

Has promoted and supported numerous sponsorship and empowerment programs for female leadership, contributing to talent development and inclusive leadership models.

Academic Activities

Guest lecturer and executive speaker at SDA Bocconi and Università L. Bocconi, sharing technical, managerial, and strategic expertise.

Personal Interests

Pursues interests that foster creativity and innovation: currently writing a book, passionate about boating, exploring the world of design, and following investments and developments in artificial intelligence.

A handwritten signature in black ink, appearing to be 'J. P. ...' with a stylized flourish at the end.

STATEMENT REGARDING POSITIONS AT OTHER COMPANIES"

Il sottoscritto, nato a Parma, Italia, il 12/21/1964, codice fiscale G RGG RL64T2 IG 337 K, residente in Milano, via Matteo Bandello, no. 4/2, con riferimento all'accettazione della candidatura per la posizione di Statutory Auditor della società Salvatore Ferragamo S.p.A.

DECLARA

che detiene incarichi in organi di supervisione delle seguenti società:

- Holden S.r.l. Chairman of the Board of Statutory Auditors - 12/05/2025 - 31/12/2027
- Alpiq Italia S.r.l. Member of the Board of Statutory Auditors - 06/28/2024 - 31/12/2026

In
witness,


Firma

Milano 19/03/2026
Place and Date

Place and Date

SELF-DECLARATION CONCERNING THE HOLDING OF POSITIONS OR OFFICES IN OTHER COMPANIES

The undersigned Grignaffini Gabriele, born in Parma, on 12/21/1964, tax code GRGGRL64T21G337K, with reference to the acceptance of the candidacy as member of the Board of Statutory Auditors of the company Salvatore Ferragamo S.p.A.

HEREBY DECLARES

that he has in control positions of the following other companies:

HOLDEN S.r.l. President of the Board of the Statutory Auditors 12/05/2025 to 12/31/2027 Alpiq

Italia S.i.l. Member of Statutory Auditors 06/28/2024 to 12/31/2026

Sincerely,


Signature

Milano 19/03/2026
Place and Date

DECLARATION OF ACCEPTANCE OF THE POSITION OF ALTERNATE
AUDITOR AND ATTESTATION OF THE EXISTENCE OF THE LEGAL
REQUIREMENTS

The undersigned Maria Francesca Talamonti, born in Rome, 05.01.1978, tax code TLM MFR 78A45 H501S, residing in Rome, via Latina no. 17

WHEREAS.

- A) he has been nominated by certain shareholders for the purpose of electing the members of the Board of Statutory Auditors at the Ordinary Shareholders' Meeting of Salvatore Ferragamo S.p.A. ("Company") to be held on April 23, 2026, at 9:30 a.m., in a single call, or at the different place, date and time, in the event of amendment and/or modification and/or integration of the notice of call by the Company ("Shareholders' Meeting"),
- B) is aware of the requirements that current laws and regulations and the Company's Bylaws ("Bylaws") prescribe for assuming the office of Statutory Auditor of the Company, including what is stated, in addition to the notice of call, in the Illustrative Report of the Board of Directors regarding the items on the Agenda ("Report") pursuant to Art. 125 *ter* of Legislative Decree No. 58 of February 24, 1998 ("TUF"), including the documentation referred to therein, including the document entitled "*Orientations of the Board of Statutory Auditors of Salvatore Ferragamo S.p.A. on the renewal of the Board of Statutory Auditors to be elected by the Shareholders' Meeting of April 23, 2026*" ("Orientations"), as published on the Company's website,

all of the above,

the undersigned, under his/her own and exclusive responsibility, in accordance with the law and the Articles of Association, as well as for the effects of Article 76 of Presidential Decree No. 445 of December 28, 2000, for the hypotheses of falsity in deeds and false statements,

declares

- the non-existence of causes of ineligibility, disqualification and incompatibility (also pursuant to Article 2399 of the Civil Code and the rules of the Consob Regulations adopted by resolution no. 11971 of May 14, 1999 ("Issuers' Regulations") relating to limits on the accumulation of offices), as well as the possession of all the requirements of independence under Article 148, paragraph 3, TUF and the Corporate Governance Code promoted by the *Corporate Governance Committee* ("Corporate Governance Code"), of honorability and professionalism including those prescribed by the Ministry of Justice Ministerial Decree of March 30, 2000, no. 162, as well as as indicated in the Report, the Guidelines and, in any case, by the applicable legislative and regulatory provisions, the Bylaws, the Corporate Governance Code and, more generally, any further provisions as applicable, to hold the office of Statutory Auditor of the Company;
- That he/she does not hold and/or hold similar positions in management, supervisory and control bodies in companies or groups of companies competing with the Company;



- not to hold administration and control positions to an extent equal to or greater than the limits established by the laws and regulations in force (see, in particular, the provisions of Articles *148-bis* of the TUF and *144-terdecies* of the Issuers' Regulations), the Report, the Bylaws and/or the Guidelines, and to guarantee sufficient time availability to the diligent performance of their duties;
- to be enrolled in the register of statutory auditors and to have exercised the activity of statutory audit for a period of not less than three years;
- to file a *curriculum vitae*, suitable to provide exhaustive information on his personal and professional characteristics accompanied by a list of the positions of administration and control held in other companies and relevant under current laws and regulations, the Articles of Association, the Report, the Guidelines and the Corporate Governance Code;
- to undertake to promptly notify the Company and, on its behalf, the Board of Directors and the Board of Statutory Auditors of any any change in the declaration;
- to undertake to produce, at the request of the Company, appropriate documentation to confirm the truthfulness of the data declared;
- to be informed, pursuant to and for the purposes of the General Regulation on the Protection of Personal Data - Regulation (EU) 2016/679 and the legislation *pro tempore* in force, that the personal data collected will be processed by the Company, including by means of computerized tools, as part of the proceedings for which this declaration is made, authorizing it to proceed with the publications required by law for that purpose;

further declares

- to irrevocably accept the candidacy and eventual appointment to the position of Alternate Auditor of the Company;
- that he/she is not a candidate in any other list presented in connection with the election of the body and/or corporate bodies of the Company to be held at the of the Shareholders' Meeting.

In witness whereof,

Signature: 

Place and Date: Rome, March 21, 2026

I authorize the processing of personal data in accordance with EU Regulation No. 679/2016 for any purpose related to the activities related to the acceptance of the same.

MARIA FRANCESCA TALAMONTI

PERSONAL INFORMATION

- Date of birth: January 5, 1978
- Place of birth: Rome
- Tax Code: TLM MFR 78A45 H501 S
- E-mail: mf.talamonti@gmail.com
- Phone: 338 9677186

EDUCATIONAL AND PROFESSIONAL QUALIFICATIONS

- **July 2023:** Registration in the Register of persons entrusted by the judicial authority with the functions of management and control in the procedures referred to in Article 356 of Legislative Decree 14/2019, under No. 11179.
- **July 2023:** Registration in the single regional list of experts for the negotiated settlement of business crisis *pursuant to* Article 13, paragraph 3, of Legislative Decree 14/2019.
- **May 2023:** registration as a CTU at the Court of Rome (subjects: business management, business valuation and business audit).
- **April 2019:** completion of the InTheBoardroom 4.0 *executive* training course organized by Valore D.
- **May 2014:** attainment of the degree of PhD in Business Administration (XXVI cycle) at the Faculty of Economics, University of Roma Tre. Thesis title: "*IFRS 13 and fair value accounting: main operational criticalities*".
- **August 2007:** registration in the Register of Statutory Auditors, No. 146250, by decree dated 3-7-2007, published in the Official Gazette No. 63/2007, IV special series, dated 10-8-2007.
- **December 2006:** registration with the Order of Chartered Accountants of Rome under no. AA_008855.
- **April 2002:** bachelor's degree in Business Administration from the University of Rome L.U.I.S.S., grade 110/110 cum laude, with thesis in Industrial Economics titled "*Strategic analysis of the domestic appliance components industry: an empirical research.*"

PROFESSIONAL ACTIVITIES

- **May 2023-present:** member of the Company Valuations Commission of the National Council of Certified Public Accountants.
- **May 2006-present:** activity, as a freelancer, consulting in business, accounting, corporate, financial matters. In particular: valuation of companies/company branches, *impairment tests*, development of multi-year plans, *budgeting*, corporate reorganization operations (drafting of reorganization plans and attestations *ex art. 67*, paragraph 3, lett. d), *art. 182-bis* and *art. 161 L.F.*), drafting of opinions, *fairness opinions* and technical advice in accounting and corporate matters.
He is a member of administrative and supervisory bodies of listed and unlisted companies.
- **May 2003-May 2006:** professional internship for qualification as a certified public accountant and auditor.

ACADEMIC ACTIVITIES

- **Sapienza University of Rome:**
 - **2022-present:** holder of a teaching contract within the course of Financial Analysis and Business Decisions, 3 CFU module (business valuations);
- **LUISS Guido Carli University of Rome, Department of Business and Management:**
 - **2013-2019:** holder of supplementary contracts within the teachings of Accounting and Financial Statements, International Accounting Principles and Financial Statement Analysis and Cost Accounting;



- **2005-2019**: adjunct faculty member in the chairs of Extraordinary Finance Operations, Accounting and Financial Reporting, International Accounting Principles, *International Accounting Standard*, and Budget Analysis and Cost Accounting;
- **2006-2011**: holder of a grant for research and study activities as part of the teaching of Accounting and Financial Statements.
- **Roma Tre University**, Department of Business Administration:
 - **2012-2016**: holder of a supplementary teaching contract as part of the teaching of Business Economics;
 - **2014-2015**: holder of a research grant, with a research program entitled "*Business Plan and Monitoring*";
 - **2011-2014**: holder of a check for tutoring and teaching-integrative activities.
- **Unitelma Sapienza**:
 - **2015-2021**: cultrice della materia at the chairs of Business Economics I, Business Economics II, Business Administration, Business Auditing and Public Accounting;
 - **2016-2019**: holder of a substitute teaching contract for the teaching of Planning and Control within the master's degree program "*Economics, Management and Innovation*."
- Subject areas of research: study of the *corpus* of international accounting standards (IAS-IFRS), with a focus on the valuation of equity investments and issues related to the concept of *fair value* (IFRS 13).
- Teaching activities: frontal teaching dealing with theoretical lectures and practical exercises, tutoring aimed at additional assistance to students, tutoring for the writing of final papers, assistance during profit exams.

CURRENT ASSIGNMENTS

Supervisory bodies:

- Safilo Group SpA (*): chairman of the board of statutory auditors
- Kiko SpA: chairman of the board of statutory auditors
- Eni Group:
 - Sigemi Srl: chairman of the board of statutory auditors
 - Better City SpA: standing auditor
 - D-Share SpA: standing auditor
 - ENI Storage Systems SpA: standing auditor
 - Raffineria di Gela SpA: standing auditor
- Pillarstone Group:
 - PS Parks SpA: standing auditor
 - Magicland SpA: standing auditor
 - Bluwater SpA: standing auditor
 - Sirti Telco Infrastructure SpA: standing auditor
 - Sirti Digital Solution SpA: standing auditor
- Armònia SGR SpA: standing auditor
- DigiTouch SpA (**): chairman of the board of statutory auditors
- iQera Italia SpA: standing auditor

Administrative bodies:

- Sole director of no. 7 SPVs established under Law 130/1999, part of the Gardant SpA/ Banca CF+ group.

She was a member of the board of auditors of Acea SpA (*), chairman of the board of auditors of Basicnet SpA (*), independent director of Elettra Investimenti SpA (**).

(*) Company listed on the Euronext Milan market.

(**) Company listed on the Euronext Growth Milan market.

PUBLICATIONS AND CONFERENCES

- **June 2013:** participation in the 4th Financial Reporting Workshop, held in Rome and organized by the Department of Law and Economics of Sapienza University of Rome, the Department of Management of LUISS Guido Carli University of Rome and the journal Financial Reporting. Presentation of a paper entitled "*Considerations on the accounting of Business Combinations Under Common Control.*"
- **April 2013:** International conference article - "*IFRS 10: the new "control" definition: theoretical analysis and example of practical applications,*" in *Proceedings of the 15th IAMB Conference Lisbon, Portugal*. ISSN 1949-9094.
- **October 2009:** National journal article - "*Accounting for Investments in Associates and Joint Ventures: IAS 28 and IAS 31,*" in *Enterprise Environment and Management*, No. 3, 2008. ISSN 1972-2036.

Collaborations:

- **July 2008:** collaboration on the writing of Prof. Eugenio Pinto's "*Capital account transactions (with particular reference to IFRS),*" Luiss University Press, 2008.
April 2004: collaboration in the drafting of Prof. Eugenio Pinto's text "*Principles of Economics of Public Companies and Financial Accounting,*" Luiss University Press, 2006.

FOREIGN LANGUAGES.

- Fluent knowledge of spoken and written English;
- Good knowledge of spoken and written Spanish.

I authorize the processing of my personal data in accordance with Legislative Decree No. 196 of June 30, 2003 (Personal Data Protection Code) and GDPR (EU Regulation 2016/679).

Marie-Joana Toland

MARIA FRANCESCA TALAMONTI

Date of birth: January 5, 1978
Address: Via Latina, 17- 00179 Rome, Italy
Phone: +39 338 9677186
E-mail: mf.talamonti@gmail.com

EDUCATION AND TRAINING

2023 **Rome Civil Court**
Technical expert

2023 **Register of Business Crisis Managers**
Certified

2019 **D-Value**
Executive training course InTheBoardroom 4.0

2014 **Roma Tre University, Rome, Italy**
Ph.D. (Ph.D. equivalent) in Business Administration.

2006 **Ministry of Economy and Finance, Register of Statutory Auditors.**
Auditor

2006 **Ordine dei Dottori Commercialisti e degli Esperti Contabili, Rome, Italy**
Certified public accountant

2002 **L.U.I.S. Guido Carli University, Rome, Italy**
Degree in Economics and Business (B.A. equivalent), *summa cum laude*.

1996 **Liceo Ginnasio M. T. Varrone, Rieti, Italy**
Classical high school diploma (Baccalaureate equivalent), graduated with a final grade of 60/60.

ACADEMIC EXPERIENCE

2022-present **Sapienza University of Rome**
Lecturer

2015-2019 **Unitelma Sapienza University, Rome, Italy**
Lecturer

2005-2019 **L.U.I.S.S. Guido Carli University, Rome, Italy**
Lecturer

2014 **Roma Tre University, Rome, Italy**
Temporary research fellow

2011-2016 **Roma Tre University, Rome, Italy**
Lecturer

Main research interests include international accounting standards IAS-IFRS, with particular regard to investments in subsidiaries, in associates and in *joint ventures*, and "*fair value*" (IFRS 13).

PROFESSIONAL EXPERIENCE

2003- present **Business advisor, certified public accountant and auditor**
Advisor for both public and private companies on strategic, organizational and financial aspects: M&A advisory (including mergers, acquisitions, divestitures, spin-offs, carve-outs, liquidations, capital increases, bond issues, fairness opinions), corporate valuations, business plans, debt restructuring, accounting opinions.
Has been involved in the turnaround process of the following (most relevant projects): Astaldi SpA (engineering, procurement and construction), Grandi Lavori Fincosit SpA (engineering, procurement and construction), PB Tankers SpA (shipping), Quotidiano Il Tempo Srl (newspapers).



Technical expert of civil and criminal courts and in arbitrations.
Director and statutory auditor in several companies (see table on page 3).

2003-2006

Studio Pinto, Rome, Italy

Trainee accountant

2002-2003

Griffith Laboratories S.r.l.

Internship: analysis of the Italian food market

LANGUAGES

Italian (native), English (fluent), Spanish (conversational).

Marie-Jeanne Toland

BOARD OF DIRECTORS

Company	Group	Role
Bramito SPV Srl	Gardant SpA	Sun director
Vette SPV Srl	Gardant SpA	Sole director
Convent SPV Srl	Gardant SpA	Sole director
New Levante SPV Srl	Gardant SpA	Sole director
Cosmo SPV Srl	Gardant SpA	Sole director
Ponente SPV Srl	Gardant SpA	Sole director

BOARD OF STATUTORY AUDITORS

Company	Group	Role
Safilo Group SpA	Safilo	Chairman
Kiko SpA	-	Chairman
Sigemi Srl	Q8	Chairman
DigiTouch SpA	-	Chairman
Armònia SGR SpA	-	Member
Bluwater SpA	Pillarstone	Member
Better City SpA	ENI	Member
D-Share SpA	ENI	Member
ENI Storage Systems SpA	ENI	Member
iQera Italia SpA Magicland SpA	- Pillarstone	Member
PS Parchi SpA Raffineria di Gela SpA	Pillarstone ENI	Member
Sirti Digital Solution SpA	Pillarstone	
Sirti Telco Infrastructure SpA	Pillarstone	



MARIA FRANCESCA TALAMONTI

LIST OF ADMINISTRATION AND CONTROL POSITIONS

CONTROLLING BODIES

Company	Role
Kiko SpA	Chairman of the Board of Statutory Auditors
Safilo Group SpA	Chairman of the Board of Statutory Auditors
Sigemi Srl	Chairman of the Board of Statutory Auditors
DigiTouch SpA	Chairman of the Board of
Statutory Auditors Armònia SGR SpA	Standing Auditor
Better City SpA	Standing auditor
Bluwater SpA	Standing auditor
D-Share SpA	Standing auditor
ENI Storage Systems SpA	Standing auditor
iQera SpA	Standing auditor
Magicland SpA	Standing auditor
PS Parks SpA	Standing auditor
Gela Refinery SpA	Standing auditor
Sirti Digital Solution SpA	Standing auditor
Sirti Telco Infrastructure SpA	Standing auditor

BOARDS OF DIRECTORS

Company	Role
Bramito SPV Srl	Sole director
Convent SPV Srl	Sole director
Cosmo SPV Srl	Sole director
Leviticus ReoCo Srl	Sole director
New Levante SPV Srl	Sole director
Ponente SPV Srl	Sole director
Vette SPV Srl	Sole Director

Rome, March 21, 2026

Maria Francesca Talamonti

MARIA FRANCESCA TALAMONTI

BOARD OF AUDITORS

Company	Role
Kiko SpA	Chairman
Safilo Group SpA	Chairman
Sigemi Srl	Chairman
DigiTouch SpA	Chairman
Armònia SGR SpA	Member
Better City SpA	Member
Bluwater SpA	Member
D-Share SpA	Member
ENI Storage Systems SpA	Member
iQuera SpA	Member
Magicland SpA	Member
PS Parks SpA	Member
Refinery of Gela SpA	Member
Sirti Digital Solution SpA	Member
Sirti Telco Infrastructure SpA	Member
Sourcesense SpA	Member

BOARD OF DIRECTORS

Company	Role
Bramito SPV Srl	Sole director
Convent SPV Srl	Sole director
(Cosmo SPV) (Srl)	Sole director
Leviticus Reoco Srl	Sole director
New Levante SPV Ltd.	Sun director
Ponente SPV Srl	Sole director
(Vette) (SPV) (Srl)	Sole director

Rome, March 21, 2026

Maria Francesca Talamonti



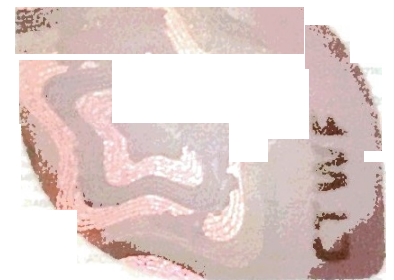
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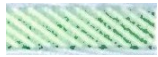
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INDIRIZZO DI RESIDENZA / RESIDENCE
VIA LATINA, 17 ROMA (RM)



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