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Record No. 87,848

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**MINUTES OF THE ORDINARY SHAREHOLDERS' MEETING
OF THE COMPANY "SALVATORE FERRAGAMO S.P.A."
HELD ON APRIL 23, 2026 ITALIAN REPUBLIC**

- May 4, 2026 -

In the year two thousand twenty-six, on the fourth day of May, in Florence, at Via Giambologna No. 4, in my office.

I, the undersigned, Dr. Francesco Steidl, Notary Public in Florence, registered with the Notarial Association of the United Notarial Districts of Florence, Pistoia, and Prato, hereby draw up the minutes of the shareholders' meeting of the joint-stock company named: "**SALVATORE FERRAGAMO S.P.A.**"

with registered office in Florence at Via de' Tornabuoni No. 2, tax identification number and Florence Business Registry number 02175200480, R.E.A. number FI-464724, paid-in share capital of €16,879,000.00, divided into 168,790,000 ordinary shares without par value, admitted to trading on the Euronext Milan market (formerly the "Mercato Telematico Azionario") organized and managed by Borsa Italiana S.p.A..

These minutes are drawn up by me, the notary, within the time required for the timely fulfillment of the filing and publication obligations pursuant to Article 2375 of the Civil Code and other applicable laws and regulations, in accordance with the following record of the ordinary shareholders' meeting held on April 23, 2026, at 9:30 a.m. at the company's headquarters in Florence, Via Tornabuoni No. 2.

Present is Mr. Leonardo Ferragamo, born in Fiesole on July 23, 1953, whose identity I, the Notary, have verified, who thanks the participants for attending the ordinary shareholders' meeting of Salvatore Ferragamo S.p.A., which he, in his capacity as Chairman of the Board of Directors, presides over at 9:30 a.m. in accordance with Article 15 of the Articles of Association.

He notes that the Meeting is being held, pursuant to Article 14 of the Articles of Association and the notice of call, via video and teleconference, and therefore:

- i) participation in the Meeting by those entitled to vote is permitted exclusively through Monte Titoli S.p.A., the shareholder representative designated by the Company pursuant to Article 135-undecies of the Consolidated Law on Finance ("**Monte Titoli**" or the "**Designated Representative**") and, notwithstanding Article 135-undecies, paragraph 4, of the TUF, also by granting the Designated Representative a proxy or sub-proxy pursuant to Article 135-novies of the TUF; and
- ii) the participation in the Shareholders' Meeting of eligible persons



Dr. Francesco Steidl
NOTARY

Registered
Revenue Agency, Florence
Office
on 05/05/2026
under No.
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other than those entitled to vote (e.g., members of the corporate bodies, the appointed secretary, and the Designated Representative) may also participate via telecommunication means that ensure their identification, in accordance with the procedures individually communicated to them, in compliance with applicable regulatory provisions.

It therefore invites me, the Notary, to proceed with the recording of today's Meeting and thus to perform the duties of secretary pursuant to Article 10 of the Meeting Regulations.

It further announces that:

- the notice convening the Meeting was made public on March 13, 2026, pursuant to Article 125-bis of Legislative Decree No. 58 of February 24, 1998 ("TUF"), on the Company's website at <https://group.ferragamo.com>, Governance/2026 Shareholders' Meeting section, and via the eMarket SDIR distribution mechanism at www.emarketstorage.com, as well as in an excerpt in the daily newspaper Milano Finanza on March 14, 2026;

- the Company has not received any request to add items to the agenda pursuant to and in accordance with the terms of Article 126-bis of the TUF;

- the subscribed and paid-in share capital amounts to €16,879,000.00, divided into 168,790,000 ordinary shares without par value, admitted to trading on Euronext Milan (formerly the "Mercato Telematico Azionario") organized and managed by Borsa Italiana S.p.A.. The number of shares entitled to the bonus is 108,784,420 (two voting rights per share, i.e., 217,568,840 voting rights), for a total of 277,574,420 voting rights;

- as of today, the Company holds 3,113,302 treasury shares, equal to 1.845% of the share capital, for which voting rights are suspended pursuant to law. These shares are counted for the purposes of the valid constitution of the Shareholders' Meeting, but not for the purposes of calculating the majority required for the approval of the resolutions on the agenda.

It is hereby announced that, in addition to the Chairman, the following Directors are present for the Board of Directors:

- Angelica Visconti (Vice Chair), in person;
- Laura Donnini, via audio-video link;
- Giacomo (James) Ferragamo, in person;
- Sara Ferrero, via audio-video link; and
- Ernesto Greco, in person.

The following Board members were absent with justification:

- Niccolò Ferragamo,
- Patrizia Michela Giangualano, and
- Umberto Tombari.

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It is also noted that the following auditors are present on behalf of the Board of Statutory Auditors:

- Andrea Balelli (Chairman of the Board of Statutory Auditors), in person;
- Paola Caramella (Standing Auditor), present, and
- Giovanni Crostarosa Guicciardi (Standing Auditor), present.

It further informs that:

- as previously announced and indicated in the notice of meeting, the Company has appointed Monte Titoli as the Designated Representative for the granting of proxies and related voting instructions. The Company has made the proxy forms available at its registered office and on its website;

- the Designated Representative is participating via videoconference, represented by Francesca Neodo;

- Monte Titoli has declared, in its capacity as Designated Representative, that it has no interest of its own with respect to the proposed resolutions submitted for a vote. However, given the existing contractual relationships between Monte Titoli and the Company relating, in particular, to technical assistance at shareholders' meetings and ancillary services, in order to avoid any subsequent disputes related to the alleged presence of circumstances capable of giving rise to a conflict of interest as referred to in Article 135-*decies*, paragraph 2, letter f), of the TUF, Monte Titoli has expressly stated that, should circumstances arise that were unknown at the time the proxy was granted and that cannot be communicated to the principal, or in the event of any amendment or addition to the proposals submitted to the Shareholders' Meeting, it does not intend to cast a vote differing from that indicated in the instructions.

It therefore requests that Monte Titoli indicate the proxies issued within the statutory deadlines, and the Designated Representative declares that:

- 15 proxies have been issued:

- * 15 proxies pursuant to Article 135-*undecies* of the TUF for a total of 109,556,410 shares corresponding to 218,338,720 voting rights held by the entitled parties,

- * 1 sub-proxy pursuant to Article 135-*novies* of the TUF for a total of 26,594,192 shares corresponding to 26,594,192 voting rights held by those entitled;

- the proxies were verified in accordance with the law and the Articles of Association, in the manner provided for by the Shareholders' Meeting Regulations and in compliance with applicable regulations;

- a formal request is made that the Designated Representative make all statements required by law during the Meeting;

- for the entitled parties present, the respective

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intermediaries have sent the relevant notification pursuant to Article 83-sexies of the Consolidated Law on Finance, based on the results of their accounting records as of *the record date*.

The Chairman resumes speaking and notes that the Company is subject to the management and coordination of Ferragamo Finanziaria S.p.A. pursuant to Articles 2497 et seq. of the Italian Civil Code.

He reports that, based on the shareholder register, the notifications received pursuant to Article 120 of the TUF, and other information available to the Company, as of *the record date*, the shareholders holding, directly or indirectly, a stake equal to or greater than 3% of the share capital are as follows:

- Ferragamo Finanziaria S.p.A., holding 91,611,810 shares, equal to approximately 54.28% of the share capital, corresponding to 66.009% of the total voting rights by virtue of the voting rights increases accrued on the 91,611,810 ordinary shares registered in the Special List established by the Company pursuant to Article 127-quinquies, paragraph 2, of the TUF; and
- Majestic Honour Limited, holder of 10,104,600 shares, equal to approximately 5.99% of the share capital, corresponding to 3.64% of the total voting rights by virtue of the voting weightings accrued from other shareholders.

It further informs that, according to the Company's information, between Ferragamo Finanziaria S.p.A. (a company that, pursuant to Article 93 of the TUF, holds control of Salvatore Ferragamo S.p.A. and exercises management and coordination over it) and Majestic Honour Limited (a company indirectly controlled by Mr. Peter K. C. Woo), a shareholders' agreement in effect pursuant to Article 122 of the TUF. This shareholders' agreement, signed on June 29, 2017 – initially effective between the parties until June 29, 2020, first renewed for a period of three years, until June 29, 2023, and then further renewed on June 30, 2023, until June 29, 2026 – is intended to regulate the commitments between the parties regarding the Company's *governance*.

It specifies that the aforementioned shareholders' agreement was notified to the competent authorities and published in extract form in accordance with applicable laws and regulations on June 30, 2017, and again on June 30, 2020, following the tacit renewal; on April 7, 2022, to update voting rights following the accrual of premiums on certain shares of the Company; and, most recently, on July 4, 2023. For further details, please refer to the information available on the Consob website and the Company's website.

Finally, the Chairman notes that, as disclosed to the market

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on December 27, 2025, pursuant to the notice of non-renewal sent by Ferragamo Finanziaria S.p.A. to Majestic Honour Limited in compliance with the six-month deadline prior to the Agreement's expiration, the Agreement will not be renewed and will expire naturally on June 29, 2026.

The Chairman also notes that, in accordance with the terms and procedures set forth in applicable laws and regulations, the documents have been filed and made available to the public at the Company's registered office and on the Company's website at <https://group.ferragamo.com>, Governance/2026 Shareholders' Meeting section, as well as on the eMarket SDIR storage platform at www.emarketstorage.com, the documents relating to the items on the agenda. In particular, the following documents, among others, have been made available to the public: the forms for granting proxies and sub-proxies to the Designated Representative pursuant to Articles 135-undecies and 135-novies of the TUF; the explanatory reports on the items on the agenda of today's meeting; and the lists received, respectively, from the majority shareholder Ferragamo Finanziaria S.p.A. and from a group of minority shareholders regarding the appointment of the Board of Statutory Auditors referred to in item 2 on the agenda, together with the proposal by the majority shareholder Ferragamo Finanziaria S.p.A. regarding the compensation to be paid to the Board of Statutory Auditors (included in the submitted list).

The Company has publicized the aforementioned filings to the market, including through the dissemination of specific press releases published on the website at <https://group.ferragamo.com>, in the Investor Relations/Press Releases section, and on the eMarket SDIR storage mechanism at www.emarketstorage.com.

Please note that for the 3,113,302 treasury shares, equal to 1.845% of the share capital, held by the Company, voting rights are suspended in accordance with the law.

The Company requests that any lack of voting eligibility or the existence of other circumstances preventing the exercise of voting rights be brought to its attention and, therefore, invites the Designated Representative to declare any non-compliance of the proxies granted to him with the provisions of the Consolidated Law on Finance (TUF) and the Issuers' Regulations, Article 2372 of the Civil Code, or the provisions of the current Articles of Association.

The Designated Representative confirms the absence of any impediments, and the Chairman therefore verifies that no lack of voting eligibility or existence of other impediments to the exercise of voting rights has been reported.

Finally, he declares that, pursuant to EU Regulation No. 679/2016

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and applicable national privacy laws, the personal data collected upon admission to the Meeting is processed and stored by the Company, in electronic and paper form, for the purpose of the proper conduct of the Meeting's proceedings and the accurate recording thereof, as well as for any related corporate and legal obligations.

He reminds those present that the data subject may exercise the rights set forth in Articles 15-21 of the aforementioned Regulation and may therefore request, among other things, updates and corrections to personal data.

The Designated Representative takes the floor and reports that the number of attendees is 255 (two hundred fifty-five) for a total of 136,150,602 shares, representing 80.663% of the share capital of Salvatore Ferragamo S.p.A., equal to 244,932,912 votes representing 88.240% of the total voting rights, and that a list of the names of the participants by proxy has been drawn up.

The Chairman informs that the following will be attached to the minutes of today's Meeting:

- the list of names of participants in the Meeting by proxy, complete with all data required by Consob, indicating the number of shares and voting rights for which the intermediary has notified the issuer pursuant to Article 83-sexies of the TUF;
- the list of names of those who voted in favor, against, or abstained prior to each vote and the corresponding number of votes represented by proxy.

The list of names of participants in the meeting, by proxy, as indicated above, is attached to these minutes **under A)**.

It is therefore hereby announced that the identity and eligibility to participate in the Meeting of all participants participants.

At this point, having verified that the quorum required for the ordinary meeting in a single call has been reached, at 9:55 a.m. today, April 23, 2026, the Chair declares this meeting duly convened in a single call and eligible to deliberate on the items on the agenda.

He informs the meeting that, in accordance with the provisions of Article 4 of the Company's Shareholders' Meeting Regulations, certain Company employees, representatives of the independent audit firm KPMG S.p.A., and certain persons appointed by the Company to provide technical/operational support for the conduct of today's Meeting are participating in this meeting as non-voting observers; their names are listed in the appendix attached to these minutes **under B)**.

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Before proceeding to the discussion of the items on the agenda, he announces that the Company, as of the *record date* (i.e., April 14, 2026), has not received any questions submitted by Shareholders prior to the Meeting pursuant to Article 127-ter of the TUF.

Finally, he notes that, pursuant to Article 7 of the Shareholders' Meeting Regulations, he has authorized the Company's representatives to provide technical and operational support by using an audio and video recording system during this Meeting. The audio and video recording of the Meeting is made solely for the purpose of facilitating the drafting of the minutes and documenting the contents of the minutes. The recording will not be disclosed or distributed, and all data and audio media will be destroyed after the purpose for which they were acquired has been fulfilled.

He then reads the agenda:

1) Financial statements as of December 31, 2025. Related and consequential resolutions:

1.1 approval of the financial statements of Salvatore Ferragamo S.p.A. as of December 31, 2025, accompanied by the Directors' Report on Operations for the 2025 fiscal year, including the Sustainability Report for the 2025 fiscal year prepared in accordance with Legislative Decree 125/2024, and the Reports of the Board of Statutory Auditors and the Independent Auditors. Presentation of the Consolidated Financial Statements as of December 31, 2025;

1.2 Allocation of net income for the fiscal year.

2) Appointment of the Board of Statutory Auditors. Related and consequential resolutions:

2.1 appointment of the members of the Board of Statutory Auditors;

2.2 appointment of the Chairman of the Board of Statutory Auditors;

2.3 determination of the remuneration payable to the Board of Statutory Auditors.

3) Approval, pursuant to Article 114-bis of Legislative Decree February 24, 1998, No. 58 ("TUF"), of a stock incentive plan named "*LTI Performance and Restricted Shares Plan 2026-2028*," reserved for directors and/or employees and/or collaborators of the Company and the companies of the Salvatore Ferragamo Group. Related and consequential resolutions.

4) Determination of the maximum limit for the remuneration of directors entrusted with specific duties. Related and consequent resolutions.

5) Report on the remuneration policy and on compensation paid. Related and consequential resolutions:

5.1 resolutions regarding the Company's remuneration policy as set forth in the first section of the report pursuant to Article 123-ter, paragraphs 3-bis and 3-ter, of the TUF;

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5.2 resolutions referred to in the second section of the report pursuant to Article 123-ter, paragraph 6, of the TUF.

6) Increase, upon a reasoned proposal by the Board of Statutory Auditors, of the fee for the independent audit firm KPMG S.p.A., appointed to perform the statutory audit for the period 2020-2028. Related and consequential resolutions.

7) Authorization, subject to revocation of the unexecuted portion of the resolution adopted by the Shareholders' Meeting on April 12, 2022, for the purchase and disposal of treasury shares pursuant to and for the purposes of Articles 2357 et seq. of the Italian Civil Code, as well as Article 132 of the TUF and Article 144-bis of the Consob Regulation adopted by Resolution No. 11971/1999 and subsequent amendments. Related and consequential resolutions.

Since the relevant documentation for each item on the agenda under discussion has been published in accordance with applicable laws and regulations, and interested parties have therefore had the opportunity to review it, if no one objects, the Chairman is deemed exempt from reading the aforementioned documentation, including the Explanatory Reports of the Board of Directors and any related supplements, if applicable.

No one objects to the proposal.

The Chairman then gives the floor to me, the recording notary, who proceeds to read the **first item on the agenda**: "1) *Financial statements as of December 31, 2025. Related and consequential resolutions:*

1.1 approval of the financial statements of Salvatore Ferragamo S.p.A. as of December 31, 2025, accompanied by the Directors' Report on Operations for the 2025 fiscal year, including the Sustainability Report for the 2025 fiscal year prepared in accordance with Legislative Decree 125/2024, the Report of the Board of Statutory Auditors, and the Report of the Independent Auditors. Presentation of the Consolidated Financial Statements as of December 31, 2025;

1.2 allocation of net income for the fiscal year."

I would like to remind you that no vote is scheduled regarding the Consolidated Financial Statements, and I therefore give the floor to the Chairman of the Board of Statutory Auditors to read the conclusions of the Statutory Auditors' report on the financial statements.

Mr. Andrea Balelli, on behalf of the entire Board of Statutory Auditors, refers, without reading it, to the Board of Statutory Auditors' report on the financial statements, which details the control activities carried out and the actions taken by the Board of Statutory Auditors regarding the information obtained and the activities performed in fulfillment of its duties, focusing instead on the conclusions.

In this regard, he emphasized that, in light of the findings, the Board expresses an unqualified opinion

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the adequacy of the internal control, administrative, and accounting systems, as well as the financial reporting process. It also considers the process for preparing the consolidated sustainability report to be adequate. It notes with satisfaction the management of the transitional *governance* phase, thanks to which operational continuity, sound decision-making, and adequate control mechanisms have been maintained. To the extent of its competence, it finds no grounds to prevent the approval of the draft financial statements of Salvatore Ferragamo S.p.A. as of December 31, 2025, as presented by the Board of Directors.

I now give the floor to Mr. Andrea Rossi, representing the independent audit firm KPMG S.p.A., to read the conclusions of the relevant Report.

Mr. Rossi, after clarifying that these conclusions include an opinion on the financial statements' compliance with the provisions of Delegated Regulation (EU) 2019/815, an opinion on the consistency of the management report and certain specific information in the report on corporate governance and ownership structure with the financial statements, as well as on compliance with legal requirements, refers for details to the contents of the Independent Auditors' Report attached to the financial statements, emphasizing that no matters requiring disclosure were identified.

I will now proceed to read the proposed resolutions contained in the Board of Directors' Report:

1) Financial statements as of December 31, 2025. Related and consequential resolutions:

1.1 approval of the financial statements of Salvatore Ferragamo S.p.A. as of December 31, 2025, accompanied by the Directors' Report on Operations for the 2025 fiscal year, including the Sustainability Report for the 2025 fiscal year prepared in accordance with Legislative Decree 125/2024, the Report of the Board of Statutory Auditors, and the Report of the Independent Auditors. Presentation of the Consolidated Financial Statements as of December 31, 2025.

"The Shareholders' Meeting of Salvatore Ferragamo, convened in ordinary session,

- having heard and taken note of the statements made by the Company's Board of Directors;

- having examined the financial statements of Salvatore Ferragamo as of December 31, 2025, and the Board of Directors' Report on Operations;

- having taken note of the certification pursuant to Article 154-bis, paragraph 5, of the Consolidated Law on Finance, the Report of the Board of Statutory Auditors, and the Report of the Independent Auditors, as well as the consolidated financial statements as of December 31, 2025, and the Sustainability Report for the 2025 fiscal year

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prepared in accordance with Legislative Decree 125/2024

resolves

to approve in its entirety the Company's financial statements as of December 31, 2025, accompanied by the related Report of the Board of Directors on operations, which shows a net income for the year of €6,365,851."

1) Financial statements as of December 31, 2025. Related and consequential resolutions:

1.2 allocation of net income for the year.

"The Shareholders' Meeting of Salvatore Ferragamo, convened in ordinary session,

- having heard and taken note of the report presented by the Board of Directors;

resolves

(i) to allocate the entire net income for the year as of December 31, 2025, amounting to €6,365,851, to the Extraordinary Reserve;

(ii) to grant the Chairman of the Board of Directors and the Executive Director, Mr. Ernesto Greco, either individually or jointly, with the power to sub-delegate, the broadest authority to implement the resolutions referred to in the preceding points."

I invite you to proceed with a separate vote on the two sub-items in question.

The Designated Representative then announces the results of the vote on item 1.1 of the agenda, taking into account the proxies and sub-proxies received:

- in favor: 241,077,325, equal to 86.851% of the voting rights or 99.963% of the participants in the vote;
- against: 49,513, equal to 0.018% of voting rights or 0.020% of those participating in the vote;
- abstentions: 40,144, equal to 0.015% of voting rights or 0.017% of those participating in the vote;
- non-voters: 3,765,930, equal to 1.357% of voting rights or 1.562% of those participating in the vote.

I therefore declare that the Shareholders' Meeting has approved by a majority the Board of Directors' proposal on item 1.1 of the agenda, as set forth in the voting results report attached to these minutes **under C)**.

The Designated Representative then announces the results of the voting on item 1.2 of the ordinary agenda, taking into account the proxies and sub-proxies received by him:

- in favor: 241,144,882, equal to 86.876% of the voting rights or 99.991% of the participants in the vote;
- against: 100, equal to 0.000% of voting rights or 0.000% of those participating in the vote;

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- abstentions: 22,000, equal to 0.008% of voting rights or 0.009% of voters;

- non-voters: 3,765,930, equal to 1.357% of the voting rights or 1.562% of those participating in the vote.

I therefore declare that the Shareholders' Meeting has approved by a majority the proposal of the Board of Directors on item 1.2 of the agenda, as set forth in the voting results report attached to these minutes **under D)**.

The financial statements approved as described above are attached to these minutes **under E)**.

* * *

We will now proceed to the discussion of the second item on the agenda:

"2) Appointment of the Board of Statutory Auditors. Related and consequential resolutions:

2.1 appointment of the members of the Board of Statutory Auditors;

2.2 appointment of the Chairman of the Board of Statutory Auditors;

2.3 determination of the remuneration payable to the Board of Statutory Auditors."

Please note that the term of the Board of Statutory Auditors appointed by the Ordinary Shareholders' Meeting on April 26, 2023, expires with today's meeting.

Today's Meeting is therefore called upon to appoint a new Board of Statutory Auditors for the three-year period 2026-2028, which will remain in office until the date of the Meeting to approve the financial statements as of December 31, 2028, in accordance with the procedures set forth in Article 30 of the Articles of Association, as well as to determine the related annual compensation.

Please note that the Board of Statutory Auditors consists of three standing members and two alternate members and that, in order to ensure the election of one standing auditor and one alternate auditor by the minority shareholders, the appointment of the Board of Statutory Auditors is made on the basis of lists submitted by the Shareholders prior to the Shareholders' Meeting. In this regard, it is noted that the threshold for the submission of lists for "Salvatore Ferragamo S.p.A.", established by Consob in Executive Decision No. 155 of January 28, 2026, is equal to 1% of the share capital.

Candidates for the position of Statutory Auditor must meet the independence requirements prescribed by Article 148, paragraph 3, of the Consolidated Law on Finance (TUF), as well as the integrity and professional competence requirements set forth in Decree No. 162 of the Minister of Justice dated March 30, 2000. Furthermore, the statutory auditors must comply with the independence requirements set forth in the *Corporate Governance Code of Borsa Italiana S.p.A.* and the limit on the number of concurrent positions established by Consob in Article 144-terdecies of the Issuers' Regulations.

Pursuant to the law and Article 30 of the Articles of Association, the composition of the Board of Statutory Auditors must ensure

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gender balance in accordance with current legislation. Furthermore, pursuant to the regulations on gender balance set forth in Article 148, paragraph 1-bis, of the Consolidated Law on Finance (TUF), at least two-fifths of the standing members of the Board of Statutory Auditors must belong to the underrepresented gender, rounded down to the nearest whole number pursuant to Article 144-undecies.1, paragraph 3, of the Issuers' Regulations. In light of the foregoing, we hereby notify that two lists of candidates have been submitted in accordance with the terms and procedures set forth in Article 30 of the Bylaws.

Specifically, by the deadline set forth in the notice of meeting published on March 13, 2026, for the filing of lists (i.e., March 29, 2026, postponed—given that it would have been a public holiday—to March 30, 2026, at 5:00 p.m.), the following were filed:

- List No. 1 by the shareholder Ferragamo Finanziaria S.p.A., holder of 91,611,810 ordinary shares, representing 54.276% of the Company's share capital; and
- List No. 2 by a group of minority shareholders of Salvatore Ferragamo S.p.A., holding a total of 2,576,030 ordinary shares, equal to 1.52617% of the Company's share capital.

It should be noted that List No. 2 was accompanied by a declaration regarding the absence of any affiliation with shareholders holding a controlling or relative majority interest, in accordance with the law and the Articles of Association.

It is noted that, in accordance with applicable regulations and the Articles of Association, the following were filed together with the lists:

- information regarding the identity of the Shareholders who submitted the list and the aggregate percentage of shares held by them;
- statements in which the individual candidates accepted their candidacy and certified, under their own responsibility, the absence of grounds for ineligibility or incompatibility, including the limit on the accumulation of offices, as well as the fulfillment of the requirements prescribed by law and the Articles of Association for the respective offices;
- a statement from shareholders other than those who hold, even jointly, a controlling or relative majority stake, certifying the absence of any relationships of affiliation with the latter as provided for by applicable law; and
- the *curriculum vitae* of each candidate, containing comprehensive information on their personal and professional characteristics, including a list of administrative and supervisory positions held in other companies;
- a copy of each candidate's identification document.

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The lists, accompanied by the required documentation, have been made available to the public in accordance with the terms and procedures established by law, and no changes to the positions held up to the date of today's Shareholders' Meeting have been filed by the candidates.

I will now read the names of the candidates listed on List No. 1 submitted by the shareholder Ferragamo Finanziaria S.p.A.:

Standing Auditors:

1. **Francesca Michela Maurelli**, born in Rome on July 24, 1971, Tax ID MRLFNC71L64H501T;
2. **Sara Landini**, born in Florence on April 19, 1972, Tax ID LNDSRA72D59D612W;
3. **Lorenzo Pozza**, born in Milan on October 11, 1966, Tax ID PZZLNZ66R11F205E.

Alternate Auditors:

1. **Stefano Capezzuoli**, born in Poggibonsi (SI) on July 24, 1964, Tax ID CPZSFN64L24G752Y;
2. **Antonietta Donato**, born in Chiaravalle Centrale (CZ) on November 1, 1970, Tax ID DNTNNT70S41C616W.

I also read out the candidates listed in List No. 2 submitted by the aforementioned group of minority shareholders of Salvatore Ferragamo S.p.A.:

Standing Auditors:

1. **Gabriele Grignaffini**, born in Parma on December 21, 1964, Tax ID GRGGRL64T21G337K.

Alternate Auditors:

1. **Maria Francesca Talamonti**, born in Rome on January 5, 1978, Tax ID No. TLM MFR 78A45 H501S.

Please note that pursuant to Article 30 of the Bylaws, the election of auditors shall proceed as follows:

A) from the list receiving the highest number of votes, two standing auditors and one alternate auditor shall be selected in the order in which they appear on the list;

B) from the second list receiving the highest number of votes, provided it is not connected in any way, even indirectly, to the list referred to in the preceding paragraph

A) and/or with the shareholders who submitted or voted for the majority list, the remaining standing member and the other alternate member shall be selected, based on the sequential order in which they are listed in the sections of the list;

C) in the event of a tie in votes between lists, the list submitted by shareholders holding the largest stake shall prevail, or, alternatively, by the largest number of shareholders;

D) if the Board of Statutory Auditors thus formed does not ensure compliance with current regulations regarding gender balance, the last candidate elected from the majority list shall be replaced by the first unelected candidate from the same list belonging to the underrepresented gender. If this is not possible, the

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standing member of the underrepresented gender shall be appointed by the Shareholders' Meeting with the statutory majorities, to replace the last candidate on the majority list.

Pursuant to Article 148, paragraph 2-bis of the Consolidated Law on Finance (TUF) and Article 30 of the Bylaws, the Chairmanship of the Board of Statutory Auditors shall be held by the person identified by the minority as a standing auditor.

With regard to the determination of the remuneration of the standing members of the Board of Statutory Auditors, it should be noted that Article 5, Recommendation No. 30, of the Corporate Governance Code for listed companies, to which the Company has adhered, specifies that "*the remuneration of the members of the supervisory body shall provide for compensation commensurate with the expertise, professionalism, and commitment required by the significance of the role held, as well as the size and sector of the company and its situation.*"

In this regard, the Board of Directors has disclosed, in the Explanatory Report relating to the agenda item, that the Company's internal *benchmarking* shows that the compensation for the Board of Statutory Auditors whose terms are expiring—amounting to €64,000 per year for the Chairman and €48,000 per year for the other standing auditors—is in line with that paid by so-called *comparable* companies.

In light of the foregoing, the Board of Directors has therefore invited the Shareholders to submit proposals regarding the determination of the remuneration of the Board of Statutory Auditors and its Chairman.

In this regard, in the list filed, the shareholder Ferragamo Finanziaria S.p.A. submitted a proposal to the Shareholders' Meeting regarding the compensation for the Board of Statutory Auditors and its Chairman for the fiscal years 2026, 2027, and 2028, proposing to allocate gross annual compensation of €64,000, to be paid *pro rata temporis*, to the Chairman of the Board of Statutory Auditors, and gross annual compensation of €48,000, to be paid *pro rata temporis*, to each Standing Auditor.

No further proposals have been made on this point.

I therefore invite you to proceed to the vote on the relevant sub-items.

2.1 Appointment of the members of the Board of Statutory Auditors

The Designated Representative then announces the results of the vote on agenda item 2.1, taking into account the proxies and sub-proxies received: **List 1**

- in favor: 224,318,082, equal to 80.814% of the voting rights or 93.014% of the participants in the vote;

List 2

- In favor: 15,759,111 votes, equal to 5.677% of the voting rights or 6.534% of the voters.

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Against: 1,070,637, equal to 0.386% of voting rights or 0.444% of voters.

Abstentions: 19,152, equal to 0.007% of voting rights or 0.008% of voters.

Non-voters: 3,765,930, equal to 1.357% of voting rights or 1.562% of those participating in the vote.

* * *

Please be advised that, pursuant to applicable regulations and Article 30 of the Bylaws, the chairmanship of the Board of Statutory Auditors is assigned to the first candidate for the position of standing auditor on the second list that received the highest number of votes and is not affiliated with the list that received the highest number of votes submitted by the majority shareholder, and since only one minority list was filed and voted on, which declared the absence of any affiliation with "Ferragamo Finanziaria S.p.A.," the vote referred to in item 2.2 on the agenda regarding the appointment of the Chairman of the Board of Statutory Auditors will not take place.

2.3 Determination of the remuneration due to the Board of Statutory Auditors

The Designated Representative therefore announces the results of the vote on item 2.3 of the agenda, taking into account the proxies and sub-proxies received by him:

- in favor: 241,125,730, equal to 86.869% of the voting rights or 99.983% of the participants in the vote;
- against: 100, equal to 0.000% of voting rights or 0.000% of those participating in the vote;
- abstentions: 41,152, equal to 0.015% of voting rights or 0.017% of voters;
- non-voters: 3,765,930, equal to 1.357% of the voting rights or 1.562% of those participating in the vote.

I therefore declare that the proposal on item 2.3 of the agenda, submitted by the shareholder Ferragamo Finanziaria S.p.A. regarding the determination of the remuneration to be paid to the standing members of the Board of Statutory Auditors, has been approved by a majority vote.

* * *

I therefore declare that the Board of Statutory Auditors of Salvatore Ferragamo S.p.A., which will remain in office for the three-year period 2026-2028 and thus until the Shareholders' Meeting called to approve the financial statements as of December 31, 2028, is composed as follows:

- **Gabriele Grignaffini**, born in Parma on December 21, 1964, who, as the first and only Standing Auditor listed on the second list that received the highest number of votes, is entitled to the office of Chairman of the Board of Statutory Auditors;
- **Francesca Michela Maurelli**, born in Rome on July 24, 1971, as a Standing Auditor;
- **Sara Landini**, born in Florence on April 19, 1972, as

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Standing Auditor;

- **Stefano Capezzuoli**, born in Poggibonsi (SI) on July 24, 1964, as Alternate Auditor;

- **Maria Francesca Talamonti**, born in Rome on January 5, 1978, as Alternate Auditor;

all as reported in the voting results attached to these minutes **under F)**.

I further declare that the remuneration of the standing members of the Board of Statutory Auditors, to be paid *pro rata temporis*, has been determined as follows: a gross annual compensation of €64,000 to the Chairman of the Board of Statutory Auditors and a gross annual compensation of €48,000 to each Standing Auditor, all as set forth in the voting results report attached to these minutes **under G)**.

* * *

At this point, the Chairman resumed speaking.

On behalf of the entire Board of Directors and the Company, the Chairman extends heartfelt thanks to the outgoing Board of Statutory Auditors, namely Mr. Andrea Balelli, Ms. Paola Caramella, and Mr. Giovanni Crostarosa Guicciardi, for the high level of professionalism and dedication they demonstrated in carrying out their duties during their previous terms, as well as for the constant support provided to ensure the proper management of the Company's activities.

* * *

The Chairman then once again turns the floor over to me, the Notary, who will proceed to address the **third item on the agenda**: "Approval, pursuant to Article 114-bis of Legislative Decree No. 58 of February 24, 1998 ("TUF"), of a stock incentive plan named "2026-2028 LTI Performance and Restricted Shares Plan - 2028," reserved for directors and/or employees and/or collaborators of the Company and the companies of the Salvatore Ferragamo Group. Related and consequential resolutions."

This item concerns the approval of the incentive plan based on financial instruments named "2026-2028 LTI Performance and Restricted Shares Plan," which provides for the free grant, under the terms and conditions set forth below, of common shares (*stock grants*) to certain employees and/or directors and/or collaborators of the Company and/or other companies belonging to the Salvatore Ferragamo Group, who will be individually identified (for each cycle of the Plan) at the sole discretion of the Company's Board of Directors, subject to the opinion of the Compensation and Nominating Committee, from among the employees and/or directors and/or collaborators of the Company and the Group considered key resources (and, therefore, to be retained for *retention* purposes)

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for the purpose of pursuing sustainable success in the medium to long term.

For further details regarding the incentive plan discussed in this agenda item, please refer to the Explanatory Report prepared pursuant to Article 125-ter of the Consolidated Law on Finance (TUF) and to the disclosure document prepared pursuant to Article 114-bis of the TUF and Article 84-bis of the Issuers' Regulations, both of which have been published in accordance with the procedures and deadlines set forth by law and regulation.

I will now read the proposed resolution contained in the Board of Directors' Report:

"The Ordinary Shareholders' Meeting of Salvatore Ferragamo S.p.A., having reviewed the report of the Board of Directors prepared pursuant to Article 125-ter of Legislative Decree No. 58 of February 24, 1998 (the "TUF") and the Information Document prepared pursuant to Article 84-bis of the regulations adopted by Consob Resolution No. 11971/1999 (the "Issuers' Regulations")

resolves

- to approve, pursuant to and for the purposes of Article 114-bis of the TUF, the plan entitled "2026-2028 LTI Performance and Restricted Shares Plan" (the "Plan") in favor of employees and/or directors and/or collaborators of the Company and/or other companies belonging to the Group, the main terms, conditions, and implementation procedures are set forth in the Board of Directors' report and in the Information Document prepared pursuant to Article 114-bis of the TUF and Article 84-bis of the Issuers' Regulations and attached to the Board of Directors' report;

- to grant the Board of Directors, with the express power to sub-delegate, all the broadest powers necessary or appropriate to fully and completely implement the Plan, including, by way of example and without limitation, the power to:

(i) identify the beneficiaries and determine the number of rights to be allocated to each of them;

(ii) exercise all the duties, functions, and powers assigned to the Board of Directors by the Plan Information Document and make the related decisions (including the duties and powers assigned to the Board with respect to the existing procedures for revising the Plan as set forth in the Information Document and the Plan regulations);

(iii) make to the Plan (and its regulations) the amendments and/or additions deemed necessary and/or appropriate to maintain, within the limits permitted by the applicable regulations from time to time, the substantive and economic content of the Plan, as well as to ensure constant compliance with the applicable laws and regulations

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applicable from time to time, in the event of extraordinary events or extraordinary transactions involving the Company's capital (such as, by way of example and without limitation: mergers; demergers; capital reductions, including for losses through the cancellation of shares; reductions in the par value of the Shares for losses; capital increases of the Company, either free of charge or for consideration, offered as an option to shareholders or without subscription rights, possibly also to be paid up through contributions in kind; distribution of extraordinary dividends to shareholders; consolidation or split of Shares; events of an extraordinary and/or non-recurring nature and/or not attributable to the core business of the Company and/or the Group, considered to be of particular significance and/or not currently provided for in management plans, which entail a significant change in the scope of the Group; significant changes in the macroeconomic and/or competitive landscape; extraordinary events with a significant impact beyond management's control; legislative or regulatory changes or amendments to the Corporate Governance Code; or other events likely to affect the rights, the Shares, the Group, and/or the Plan); in such cases, the Board of Directors may amend, by increasing or decreasing them, among other things, by way of example and not limitation: (A) the definition and/or the maximum number and/or the characteristics of the rights granted to the beneficiaries of the Plan and/or the Shares subject to the Plan, taking into account the number of the Company's treasury shares existing from time to time and/or the number of new ordinary shares of the Company resulting from any capital increases approved for the purpose of the Plan and/or any additional incentive plans, and the rights already granted under the Plan and/or any additional incentive plans, including those on a share-based basis; (B) the conditions for the allocation of the Shares; as well as (C) the performance indicators;

(iv) in the event of (A) the launch of a tender offer, a public exchange offer, or delisting, to accelerate the Plan, with the grant (including through the corresponding cash equivalent) of all (or part) of the Shares (possibly re-proportioned pro rata temporis based on the portion of the vesting period already elapsed and/or the level of achievement of the performance indicators at the time of acceleration), in advance of the terms set forth in the Plan's regulations and, if applicable, even regardless of the fulfillment of all or part of the conditions provided for in the Plan's regulations; in the event of (B) the completion (including following a transaction referred to in point (A) above) of a change-of-control transaction (meaning

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exclusively a transaction in which a third party other than the current controlling shareholder acquires legal control of the Company), to allocate the Shares to the Beneficiaries, with the elimination of the lock-up period (including through the payment of the corresponding monetary value), in advance of the terms set forth in the Plan's regulations and regardless of the fulfillment of the conditions provided therein; and

(v) (A) in the event of exceptional and/or extraordinary circumstances that could compromise the Company's long-term interests or the Group's overall sustainability; (B) in the event of an actual and significant deterioration in the Group's financial position or results of operations, as determined by the Board of Directors; and (C) if, following the entry into force of primary and/or secondary legislation (including social security and tax laws) and/or following the issuance of official interpretive clarifications and/or following changes in current interpretations of applicable regulations, the implementation of the Plan may result in tax, social security, or other liabilities for the Company not anticipated as of the date of approval, the Board of Directors shall also have the authority to temporarily suspend or cancel (including by failing to initiate one or more cycles of the Plan), or to amend the terms of the Plan (independently and without the need for further approval by the Shareholders' Meeting);

(vi) to take any action necessary and/or appropriate to finalize any document necessary or appropriate in connection with the Plan and to implement the Plan, including the fulfillment of the related disclosure obligations to Consob and the market, as well as, in general, to execute these resolutions."

I invite you to proceed to the vote on this item.

The Designated Representative then announces the results of the vote on item 3 on the agenda, taking into account the proxies and sub-proxies received:

- in favor: 230,573,338, equal to 83.067% of the voting rights or 95.607% of the participants in the vote;
- against: 10,571,644, equal to 3.809% of the voting rights or 4.384% of the voters;
- abstentions: 22,000, equal to 0.008% of voting rights or 0.009% of voters;
- non-voters: 3,765,930, equal to 1.357% of voting rights or 1.562% of those participating in the vote.

I therefore declare that the Board of Directors' proposal on the third item on the agenda regarding the approval of the "2026-2028 LTI Performance and Restricted Shares Plan" has been approved by a majority vote in accordance with the terms set forth above, as detailed in the voting results report attached to these minutes

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sub H) .

I will now proceed to the fourth item on the agenda:
"Determination of the maximum limit for the remuneration of directors entrusted with special duties. Related and consequential resolutions."

This agenda item concerns the determination of the maximum limit for the remuneration of directors entrusted with special duties at Salvatore Ferragamo.

This resolution is provided for in Article 27, paragraph 2, of the Articles of Association, pursuant to which "the remuneration of directors holding the office of Chairman, Vice Chairman, Managing Directors, members of the Board entrusted with special duties, and members of the Executive Committee is established by the Board of Directors, after consulting the Board of Statutory Auditors, as well as the proposal of any committee established for this purpose within the Board, in compliance with the maximum limits determined by the Shareholders' Meeting."

Without prejudice to the total gross annual compensation of €500,000.00 allocated to the entire Board of Directors by the Shareholders' Meeting of April 23, 2024, pursuant to the first paragraph of Article 2389 of the Italian Civil Code, the Shareholders' Meeting of April 16, 2025 resolved to "set at €4,000,000.00 (four million euros/00) gross per year as the maximum limit on the remuneration, including the variable component as described in the Board of Directors' explanatory report, of directors entrusted with specific duties, effective as of March 6, 2025, and until the date of the Shareholders' Meeting approving the financial statements as of December 31, 2025."

The Board of Directors' proposal, based on the one already made at the aforementioned Shareholders' Meeting of April 16, 2025, is to set the annual gross limit at a total of €4,000,000.00 (four million euros/00) gross per year, effective from the date of the Shareholders' Meeting approving the financial statements as of December 31, 2025, until the date of the Shareholders' Meeting approving the financial statements as of December 31, 2026 (the expiration date of the term of office of the currently serving Board of Directors).

The proposed maximum limit includes the fixed and variable components of the compensation for the Chairman, Vice Chairman, and two executive directors, namely Directors Giacomo Ferragamo and Ernesto Greco, given the powers conferred upon them.

It should be noted that the variable component of the remuneration was calculated assuming the full achievement of the company's performance targets in fiscal year 2026,

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unlike what occurred in the fiscal year ended December 31, 2025.
I will now read the proposed resolution contained in the Board of Directors' Report:

"The Ordinary Shareholders' Meeting of Salvatore Ferragamo, having taken note of the contents of the Board of Directors' explanatory report, without prejudice to the resolution on compensation adopted by the Ordinary Shareholders' Meeting of April 23, 2024,

resolves

to set the maximum annual gross remuneration, including the variable component as described in the Board of Directors' explanatory report, for directors entrusted with special duties at €4,000,000.00 (four million euros), effective as of the date of the Shareholders' Meeting approving the financial statements as of December 31, 2025, and until the date of the Shareholders' Meeting approving the financial statements as of December 31, 2026."

I invite you to proceed to the vote on this item.

The Designated Representative then announces the results of the vote on item 4 on the agenda, taking into account the proxies and sub-proxies received:

- in favor: 229,799,521, equal to 82.789% of the voting rights or 95.287% of the participants in the vote;
- against: 11,345,461, equal to 4.087% of the voting rights or 4.704% of the voters;
- abstentions: 22,000, equal to 0.008% of voting rights or 0.009% of those participating in the vote;
- non-voters: 3,765,930, equal to 1.357% of the voting rights or 1.562% of those participating in the vote.

I therefore declare that the Board of Directors' proposal on the fourth item on the agenda regarding the determination of the remuneration of directors entrusted with specific duties has been approved by a majority, as set forth in the voting results report attached to these minutes **under I**).

We will now proceed to the discussion of **the fifth item on the agenda**: *"Report on the remuneration policy and on compensation paid. Related and consequent resolutions:*

5.1 resolutions concerning the Company's remuneration policy referred to in the first section of the report pursuant to Article 123-ter, paragraphs 3-bis and 3-ter, of the TUF;

5.2 resolutions referred to in the second section of the report pursuant to Article 123-ter, paragraph 6, of the TUF."

Please note that, with regard to the report on remuneration policy and compensation paid (the "**Remuneration Report**"), today's

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Shareholders' Meeting is called upon to approve, by a binding vote pursuant to Article 123-ter, paragraph 3-ter of the TUF, the first section thereof and to resolve, by an advisory vote pursuant to Article 123-ter, paragraph 6, of the TUF, on the second section thereof.

The Remuneration Report has been published in accordance with applicable laws and regulations and contains the information required by the Issuers' Regulations. I hereby read the proposed resolutions contained in the Board of Directors' Report:

Report on remuneration policy and compensation paid. Related and consequent resolutions:

5.1 resolutions regarding the Company's remuneration policy as set forth in the first section of the report pursuant to Article 123-ter, paragraphs 3-bis and 3-ter, of the TUF. "The Ordinary

of Shareholders of Salvatore Ferragamo, (i) having examined the report of the Board of Directors prepared pursuant to Article 125-ter of the TUF, and (ii) having examined the first section of the report on policy on remuneration and on remuneration paid, adopted by the Company and prepared in accordance with Articles 123-ter of the Consolidated Law on Finance and 84-quater of the Issuers' Regulations, as well as in accordance with Annex 3A, Schedule 7-bis of the Issuers, to amendment of any previous decision on this matter resolution

- to approve, pursuant to and for the purposes of Article 123-ter, paragraphs 3-bis and 3-ter of the TUF, the first section of the report on remuneration policy and compensation paid, adopted by the Company and prepared pursuant to Articles 123-ter of the TUF and 84-quater of the Issuers' Regulations, which sets forth the Company's policy regarding the remuneration of members of the administrative and control bodies, general managers, and executives with responsibilities strategic and of top management with reference for the fiscal 2026 and the year

members of the supervisory bodies, as well as the procedures used for the adoption and implementation of such policy."

Report on the remuneration policy and on the compensation paid. Related and consequent resolutions:

5.2 resolutions of which the second section of the report pursuant to Article 123-ter, paragraph 6, of the Consolidated Law on Finance. "The Ordinary of

Shareholders of Salvatore Ferragamo, (i) having reviewed the report of the Board of Directors prepared pursuant to Article 125-ter of the TUF, and (ii) having reviewed the second section of the report on remuneration policy and compensation paid, adopted by the Company and prepared pursuant to Articles 123-ter of the TUF and 84-quater of the Issuers' Regulations, as well as pursuant to Annex 3A, Schedule 7-bis

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of the Issuers' Regulations,

resolves

- to express a favorable opinion, pursuant to and for the purposes of Article 123-ter, paragraph 6, of the TUF, on the second section of the report on remuneration policy and compensation paid, adopted by the Company and prepared in accordance with Articles 123-ter of the TUF and 84-quater of the Issuers' Regulations, which details each component of the remuneration of the members of the administrative and control bodies, the general managers, and the executives with strategic responsibilities of the Company, as well as the compensation paid to them for any reason and in any form during the fiscal year ended December 31, 2025."

I invite you to proceed with a separate vote on the two sub-items in question.

The Designated Representative then announces the results of the vote on item 5.1 on the agenda, taking into account the proxies and sub-proxies received:

- in favor: 229,729,544, equal to 82.763% of the voting rights or 95.258% of the participants in the vote;
- against: 11,415,438, equal to 4.113% of the voting rights or 4.733% of the participants in the vote;
- abstentions: 22,000, equal to 0.008% of voting rights or 0.009% of those participating in the vote;
- non-voters: 3,765,930, equal to 1.357% of the voting rights or 1.562% of those participating in the vote.

I therefore declare that the Board of Directors' proposal on agenda item 5.1 has been approved by a majority, as set forth in the voting results report attached to these minutes **under L)**.

The Designated Representative then announces the results of the vote on item 5.2 of the agenda, taking into account the proxies and sub-proxies received by him:

- in favor: 227,174,685, equal to 81.843% of the voting rights or 94.198% of the participants in the vote;
- against: 13,970,297, equal to 5.033% of the voting rights or 5.793% of the participants in the vote;
- abstentions: 22,000, equal to 0.008% of voting rights or 0.009% of those participating in the vote;
- non-voters: 3,765,930, equal to 1.357% of the voting rights or 1.562% of those participating in the vote.

I therefore declare that the Board of Directors' proposal on item 5.2 of the agenda has been approved by a majority, as set forth in the voting results report attached to these minutes **under M)**.

I will now move on to the discussion of **the sixth item on the agenda**: "Increase, upon a reasoned proposal by the

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, of the fee for the auditing firm KPMG S.p.A., appointed to perform the statutory audit for the period 2020-2028. Related and consequential resolutions.”

With regard to this agenda item, it is noted that the Ordinary Shareholders' Meeting of April 18, 2019, upon a reasoned proposal by the Board of Statutory Auditors, pursuant to Article 13, paragraph 1, of Legislative Decree No. 39 of January 27, 2010, resolved to appoint KPMG S.p.A. (hereinafter, respectively, **the "Assignment" and "KPMG"**) to perform the statutory audit for the fiscal years 2020-2028.

In accordance with the provisions of Article 6.2 of the Engagement, in a letter dated March 2, 2026, KPMG submitted a request to increase its fees, stating that:

(a) with respect to the financial statements as of December 31, 2025, additional procedures were necessary regarding the verification of the impairment test and the audit of the third-party process;

(b) during the 2025 fiscal year, KPMG's foreign affiliates submitted several requests for additional fees, primarily due to (1) *the review of the impairment test* conducted in the local financial statements,

(2) for companies in the Chinese region, the transfer of *assets* from Ferragamo Moda (Shanghai) Co. Ltd to Ferragamo Fashion Trading (Shanghai) Co. Ltd, (3) for the companies Ferragamo Malaysia Sdn. Bhd, Ferragamo Singapore Pte Ltd, and Ferragamo Retail Macau Limited, an increase in the hourly rate related to the earlier completion of the statutory financial statements compared to the previous year.

KPMG further clarified that the requests for fee increases are attributable to circumstances that arose after the Engagement was entered into and render the circumstances existing at that time no longer applicable (although the Engagement remains in effect for all matters not expressly covered by the request for amendment), further noting that audit engagements for subsidiaries are primarily annual in duration and are therefore subject to renewal at the end of each fiscal year.

More specifically, regarding the request under (a) above, in light of an annual fee provided for in the Engagement and subsequent fee adjustment letters amounting to €291,770, KPMG requested €

45,000 as "Fee supplement - third-party procedures" and €35,000 as "Fee supplement - impairment test," also applying a flat-rate reduction of €30,000, as shown in the following table.

Statutory audit of the separate and consolidated financial statements, including verification of the proper maintenance of the

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and the correct recording of operational events in the accounting records.

| | No. of hours | Fees € |
|--|--------------|-----------------|
| Engagement letter dated December 3, 2018, and subsequent letters adjusting the aforementioned fees | | |
| Supplement of fees- procedures regarding third parties | 3,433 | 291,770 |
| Supplement fees- impairment test | 550 | 45,000 |
| Flat-rate reduction | 400 | 35,000 |
| Grand total of fees in the 2025 financial statements | | (30,000) |
| | 4,383 | 341,770 |

Therefore, overall, with reference to the fiscal year ended December 31, 2025, the fees accrued by KPMG would amount to €341,770 instead of €291,770, representing an increase of €50,000.00.

With regard to request (b) above, the following table provides a breakdown by country of the adjustment to audit fees, which, assuming the same scope of services, could also be applied for subsequent years.

Audit of the Ferragamo Group's subsidiaries.

| Company | Currency | Increase Fees (local currency) | Local increase Fees (Euro)* |
|--|----------|-----------------------------------|--------------------------------|
| Ferragamo Malaysia Sdn. Bhd | MYR | 21,000 | 4,344 |
| Ferragamo Retail Macau Limited | MOP | 31,691 | 3,491 |
| Ferragamo Singapore Pte Ltd | SGD | 14,510 | 9,833 |
| Ferragamo Fashion Trading (Shanghai) Co. Ltd | CNY | 45,000 | 5,543 |
| Total increase 2025 | | | 23,211 |

*amounts in euros calculated using the 2025 average exchange rate

I will now read the proposed resolution contained in the Board of Directors' Report, drafted on the basis of the reasoned proposal put forward by the Board of Statutory Auditors: "The Ordinary of Shareholders of Salvatore Ferragamo S.p.A.:

- having regard to the reasoned proposal of the Board of Statutory Auditors and the Explanatory Report of the Board of Directors;
- having regard to the proposal to consolidate the fees relating to Salvatore Ferragamo S.p.A. and the companies of the Salvatore Ferragamo Group, formulated by KPMG in a letter

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dated March 2, 2026;

- agreeing with the assessments of the Board of Directors;
- taking into account the provision set forth in paragraph 6.2 of KPMG's Engagement Letter ("Update and changes to fees for the period covered by this engagement letter");

resolves

- to approve the proposed increase in fees, from €291,770 to €341,770, representing an increase of €50,000, to be paid to KPMG for the performance of the "Statutory audit of the separate and consolidated financial statements, including the verification of the proper maintenance of the company's accounting records and the correct recording of management events in the accounting records," under the terms set forth in the Board of Directors' Explanatory Report;

- to the extent necessary, to approve the proposal to increase the fee by €23,211 to be paid to the foreign companies of the KPMG network for the performance of the "Audit of the Ferragamo Group's subsidiaries," in accordance with the terms set forth in the Board of Directors' Explanatory Report;

- "to grant the Chairman of the Board of Directors and the Executive Director, Mr. Ernesto Greco, either individually or jointly, with the authority to sub-delegate, the broadest possible powers, without exception, to take all necessary steps to implement the above resolution and to sign the proposal from KPMG and any other related or consequential instrument, contract, or document."

I invite you to proceed to the vote on this item.

The Designated Representative then announces the results of the vote on item 6 of the agenda, taking into account the proxies and sub-proxies received:

- in favor: 241,118,015, equal to 86.866% of the voting rights or 99.980% of the participants in the vote;
- against: 26,967, equal to 0.010% of voting rights or 0.011% of those participating in the vote;
- abstentions: 22,000, equal to 0.008% of voting rights or 0.009% of voters;
- non-voters: 3,765,930, equal to 1.357% of voting rights or 1.562% of those participating in the vote.

I therefore declare that the Board of Directors' proposal on item 6 of the agenda has been approved by a majority, as set forth in the voting results report attached to these minutes **under item N)**.

I will now move on to the **seventh item on the agenda:** "Authorization, subject to revocation of the unexecuted portion of the resolution adopted by the Shareholders' Meeting on April 12, 2022, for the purchase and

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disposal of treasury shares pursuant to and for the purposes of Articles 2357 et seq. of the Italian Civil Code, as well as Article 132 of the Consolidated Law on Finance (TUF) and Article 144-bis of the Consob Regulation adopted by Resolution No. 11971/1999, as amended. Related and consequential resolutions."

Please note that the authorization to purchase treasury shares granted to the Board of Directors by the Shareholders' Meeting of April 12, 2022, expired at the end of the

18-month period for which it was granted. In light of this authorization, the Company has purchased treasury shares, which, as of today, total 3,113,302.

In order to allow the Company to once again exercise the right to purchase and dispose of treasury shares, the Board of Directors deemed it appropriate to propose to the Shareholders' Meeting that it grant a new authorization to purchase and dispose of treasury shares under the terms described in detail in the Explanatory Report made available to the public in accordance with the law, subject to the revocation of the authorization to dispose of treasury shares granted by the Shareholders' Meeting of April 12, 2022.

I will now read the proposed resolution contained in the Board of Directors' Report:

"The Shareholders' Meeting of Salvatore Ferragamo S.p.A., convened in ordinary session, having examined the Report of the Board of Directors prepared pursuant to Article 125-ter of the Consolidated Law on Finance (TUF), as well as Article 73 of the Issuers' Regulations and in accordance with Annex 3A - Schedule 4 of the same Issuers' Regulations;

resolves

1) to authorize the Board of Directors, pursuant to and for the purposes of Article 2357 of the Civil Code and Article 132 of the TUF, to purchase, even in multiple tranches, Salvatore Ferragamo ordinary shares without par value, for the purposes indicated in the Board of Directors' Explanatory Report (it being understood that, should the reasons that led to the purchase cease to exist, the treasury shares purchased pursuant to this authorization may be allocated to one of the other purposes indicated above or sold), under the following terms and conditions:

a. purchase transactions may be carried out, including through intermediaries, in accordance with the procedures governed by Article 132 of the Consolidated Law on Finance (TUF) and Article 144-bis, paragraphs 1 and 1-bis, of the Issuers' Regulations and, more generally, by Italian and European Union legislation, including regulations, in force from time to time, and may be carried out in compliance with the conditions set forth in Delegated Regulation (EU) No. 2016/1052 in order to benefit, where the conditions are met, from the exemption referred to in Article 5 of the MAR Regulation and the related

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implementing provisions;

b. authorization is requested for the purchase of Salvatore Ferragamo ordinary shares with no par value, up to a maximum number which, taking into account the Salvatore Ferragamo ordinary shares held from time to time in the portfolio by the Company and its subsidiaries, does not exceed 5% of the Company's share capital at the time and, in any case, for a maximum total amount of €53,000,000.00;

c. the purchase may be carried out in one or more tranches within 18 months from the date of this resolution;

d. the purchases may be made—including through authorized intermediaries—by means of repeated and successive transactions involving the purchase and sale (or other acts of disposal) of treasury shares, including on a revolving basis, including for fractions of the maximum authorized quantity, so that, at all times, the quantity of shares subject to the proposed purchase and owned by the Company and, where applicable, by its subsidiaries, does not exceed the limits set forth by law and by the authorization of the Shareholders' Meeting, and in any case such purchase is carried out in accordance with applicable laws and regulations;

e. share purchases must be made at a price to be determined on a case-by-case basis, taking into account the method chosen for carrying out the transaction, in compliance with any provisions of Italian and European Union law and regulations in force at the time, it being understood that:

- with reference to the methods set forth in Article 144-bis, letters a) and d), of the Issuers' Regulations, share purchases must be made at a price not less than 20% and not more than 20% of the average stock market value that the security recorded in the month preceding each individual transaction;

- with reference to the procedures set forth in Article 144-bis, letters b) and c), of the Issuers' Regulations, share purchases must be made at a price not less than 20% and not more than 20% of the reference price recorded by the security during the trading session on the day preceding each individual transaction. In any case, the Company will operate in compliance with the additional limits provided for by Italian and European Union legislation, including regulations, in force from time to time;

2) subject to the revocation of the resolution authorizing the disposal of treasury shares adopted by the Shareholders' Meeting on April 12, 2022 (effective as of the date of this resolution), to authorize the Board of Directors so that, pursuant to and for the purposes

Courtesy Translation

Article 2357-ter of the Italian Civil Code, may dispose of, in whole or in part, on one or more occasions, including through intermediaries, the treasury shares held by the Company from time to time:

- through allocation, including free of charge, to directors, employees, and/or collaborators of the Company and/or other companies of the Ferragamo Group, in execution of existing or future compensation and incentive plans based on financial instruments;

- through any other form of disposition permitted by applicable law, granting the Board of Directors the authority to establish, from time to time in compliance with applicable legal provisions (and, where applicable, market practices permitted by Consob), the terms and conditions deemed most appropriate;

3) to authorize the Board of Directors, with the power to subdelegate for individual acts or categories of acts, to perform any act necessary to carry out the purchases and disposals of all or part of the shares held purchased and in any case in order to implement the foregoing resolutions, in compliance with the applicable provisions in force at the time and with any requirements of the competent authorities." I invite you to vote on this item.

The Designated Representative then announces the results of the vote on agenda item 7, taking into account the proxies and sub-proxies received:

- in favor: 241,138,694, equal to 86.874% of the voting rights or 99.988% of the participants in the vote;
- against: 6,288, equal to 0.002% of voting rights or 0.003% of those participating in the vote;
- abstentions: 22,000, equal to 0.008% of voting rights or 0.009% of voters;
- non-voters: 3,765,930, equal to 1.357% of the voting rights or 1.562% of those participating in the vote.

I therefore declare that the Board of Directors' proposal on item 7 of the agenda has been approved by a majority, as set forth in the voting results report attached to these minutes **under O)**.

* * *

The Chairman then resumed the floor and, noting that there was nothing further to be decided, declared the Meeting closed at 10:50 a.m. on April 23, 2026.

Drafted in part by a person of my trust and in part by me, the Notary, on twenty-nine pages comprising eight sheets.
Signed at 7:40 p.m. On the signed original: Francesco Steidl, Notary