



## PRESS RELEASE

### **Salvatore Ferragamo S.p.A.**

#### **Board of Directors**

- **Leonardo Ferragamo appointed as Non-Executive Chairman**
- **Michele Norsa confirmed as Executive Vice Chairman**
- **Micaela le Divelec Lemmi confirmed as Chief Executive Officer**
- **Appointed Members of the Internal Committees**

*Florence, 22 April 2021* - The Board of Directors of **Salvatore Ferragamo S.p.A.** (MTA: SFER), parent company of the Salvatore Ferragamo Group, one of the world's leaders in the luxury sector, appointed today by the Shareholders' Annual General Meeting, met subsequently to this latter and appointed **Leonardo Ferragamo Non-Executive Chairman, Michele Norsa Executive Vice Chairman** and **Micaela le Divelec Lemmi Chief Executive Officer**, confirming current powers.

The Board of Directors of Salvatore Ferragamo S.p.A., appointed for the three-year period 2021-2023, until the date of the Shareholders' Annual General Meeting called to approve the Financial Statements as at December 31, 2023, is composed by:

- Leonardo Ferragamo (Non-Executive Chairman)
- Michele Norsa (Executive Vice Chairman)
- Micaela le Divelec Lemmi (Chief Executive Officer)
- Giacomo Ferragamo (Director)
- Angelica Visconti (Director)
- Peter K.C. Woo (Director)
- Umberto Tombari (Independent Director)
- Patrizia Michela Giangualano (Independent Director)
- Marinella Soldi (Independent Director)
- Anna Zanardi Cappon (Independent Director)

The Board of Directors, on the basis of available information and declarations received, has verified the possession by all Directors of integrity requirements and the absence of causes of ineligibility and incompatibility, in compliance with applicable laws. The Board of Directors has also verified the existence of independence requirements envisaged by the Legislative Decree 58/98 and the Corporate Governance Code of listed companies with reference to Directors Patrizia Michela Giangualano, Marinella Soldi, Umberto Tombari e Anna Zanardi Cappon.

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During the same meeting the Board of Directors of Salvatore Ferragamo S.p.A. has resolved to set up Internal Committees and appointed their members.

The **Control and Risks Committee**, also competent for transactions with related parties and sustainability, is composed of Independent Directors Patrizia Michela Gianguialano (President), Umberto Tombari and Anna Zanardi Cappon.

The **Remuneration and Appointment Committee** is composed of Independent Directors Marinella Soldi (President), Umberto Tombari and Anna Zanardi Cappon.

The **Development Plan and Strategies Committee** is composed of Directors Michele Norsa (President), Micaela le Divelec Lemmi and Leonardo Ferragamo.

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Following today's meeting of the Board of Directors, Ferruccio Ferragamo declared: *“As I have already informed the shareholders, today I will be stepping down as Chairman of the Company after 15 years. I am deeply grateful to my family for having always actively supported me in this role. I am also thankful to the people who have worked with me and poured their passion and dedication into achieving and consolidating important milestones. I would like to extend special thanks to all Ferragamo employees for the loyalty and sense of belonging to the Company that they have always shown, and to my mother, the true architect of Salvatore Ferragamo's international success. The example she set and her teachings have been invaluable to me throughout this long journey.*

*I am passing the torch to my brother Leonardo with the knowledge that he will continue to guide the Company upholding the principles and values that have always defined our family.”*

The new Chairman, Leonardo Ferragamo, added: *“I would like to thank my family and the Boards of Directors of Ferragamo Finanziaria and Salvatore Ferragamo for the trust they have placed in me. It is with immense honour and a deep sense of responsibility that I fill this position, which was first held by my father Salvatore until his death in 1960, then for many years by my mother, before becoming my brother Ferruccio's for the past fifteen years.*

*With dedication and passion, I will strive to let their teachings and values be my guide, along with those that my family has conveyed to the Company and those that our so many wonderful employees in Italy and abroad have upheld, earning for our brand, over the years, with their tireless work, vision and enthusiasm, the respect it deserves around the world.*

*It is precisely this intensity that I know the entire company will be able to draw on for the passion, pride and clear-headed determination it needs to continue on this path and develop the immeasurable potential of our brand, even in these particularly challenging times. I will work alongside them and the new generations with all my energy.*

*I, along with everyone else, would like to express gratitude and appreciation to Ferruccio - now Chairman of Ferragamo Finanziaria - for his extraordinary reliability, integrity, humanity and resilience, and for his generous commitment to the family and the business. His talents have permeated our culture and are the crucial foundation for our future development.*

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*Last but certainly not least, special thanks to our many employees abroad who, through their work and dedication every day, together with those of other Italian brands, have helped establish the solid, unique values of our Bella Italia around the world, values that we hope to strengthen more and more.”*

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## **Salvatore Ferragamo S.p.A.**

Salvatore Ferragamo S.p.A. is the parent Company of the Salvatore Ferragamo Group, one of the world's leaders in the luxury industry and whose origins date back to 1927. The Group is active in the creation, production and sale of shoes, leather goods, apparel, silk products and other accessories, along with women's and men's fragrances. The Group's product offer also includes eyewear and watches, manufactured by licensees. The uniqueness and exclusivity of our creations, along with the perfect blend of style, creativity and innovation enriched by the quality and superior craftsmanship of the 'Made in Italy' tradition, have always been the hallmarks of the Group's products. With approximately 4,000 employees and a network over 644 mono-brand stores as of 31 December 2020, the Ferragamo Group operates in Italy and worldwide through companies that allow it to be a leader in the European, American and Asian markets.

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## **For further information:**

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